

# Maria E. Douvas

Chief Legal and Administrative  
Officer (CLAO)

RBC



## BIOGRAPHY

Maria E. Douvas is a member of RBC's Group Executive and is the bank's Chief Legal and Administrative Officer (CLAO). In this role, Maria has oversight of the CLAO Group, which includes the bank's global Legal, Regulatory Compliance, Government Affairs, Enterprise Strategy & Transformation, Climate, Corporate Real Estate, Chief Data Office and Procurement teams.

Maria joined RBC in 2016 and has held progressively senior positions over this time, including Executive Vice President & General Counsel, U.S. General Counsel and Global Head of Litigation, and has served on the Operating Committees for both the CFO Group and RBC Capital Markets U.S. She has successfully led RBC's efforts on a broad range of litigation and regulatory matters, and provides strategic counsel to senior leaders across RBC's businesses and functions globally.

Prior to joining RBC, Maria was a partner at a leading international law firm, and a federal prosecutor in the U.S. Attorney's Office for the Southern District of New York. She earned her J.D. in 1998 cum laude, Order of the Coif, from the University of Pennsylvania Law School, and her B.A. in 1995 from Columbia University.

An active member of the community, Maria serves on the Advisory Board of NYU School of Law's Program on Corporate Compliance and Enforcement, a law and research program dedicated to developing a deeper understanding of the causes of corporate misconduct and the nature of effective enforcement and compliance. She is also a founding donor to the When There Are Nine Scholarship Project, an organization dedicated to advancing equity and diversity within the legal profession.

