



Speak Up For Inclusion

Video Discussion Guide

About

We invited people from all walks of life, including RBC leaders, to have a frank and honest conversation about inclusion. They talked about what we could all do as individuals and leaders to create safe, productive, and inclusive workplaces and societies.

Insights

- Many misperceptions are still prevalent when navigating topics of gender, race, ability, and more.
- When we acknowledge and address our conscious and unconscious biases, we open the door to real conversations.
- Before we can speak up for inclusion, we need to speak about inclusion.

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[Watch the Video](#)

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Discussion Questions

- What part of the video resonated most for you? Why?
- Why is diversity and inclusion important to you personally?
- Describe a moment when you felt excluded? And when you felt included?
- How can we reveal and reduce the impact of unconscious biases?
- How can we foster a safe environment where people feel valued, a sense of belonging, and comfortable to speak up?
- What can we do to Speak Up For Inclusion and demonstrate an open mindset that embraces differences?

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My Personal Commitment to Inclusion

