

# Speak Up For LGBT+ Inclusion

## Video Discussion Guide

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### About

We invited people from all walks of life to have a frank and honest conversation about inclusion. They talked about what we could all do as individuals and leaders to create safe, productive and inclusive workplaces and societies. This video and guide focus on the LGBT+ community and how we can all accelerate inclusion.

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### Insights

- Many misperceptions are still prevalent when navigating topics of gender, gender identity, sexual orientation and more that impact the LGBT+ community.
- When we acknowledge and address our conscious and unconscious biases, we open the door to real conversations.
- Before we can speak up for inclusion, we need to speak about inclusion.



### Watch the Video Together



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## Discussion Questions

- What part of the video resonated most for you? Why?
- Did the video leave you with questions unanswered? What questions did the video generate for you?
- Why is LGBT+ diversity and inclusion important to you?
- How can we reveal and reduce the impact of unconscious biases as it relates to the LGBT+ community?
- How can we create an environment where everyone can be open, and LGBT+ people feel valued and have a sense of belonging?



## My Personal Commitment to Inclusion

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To learn more, visit [the RBC Inclusion Learning Centre](#).



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