

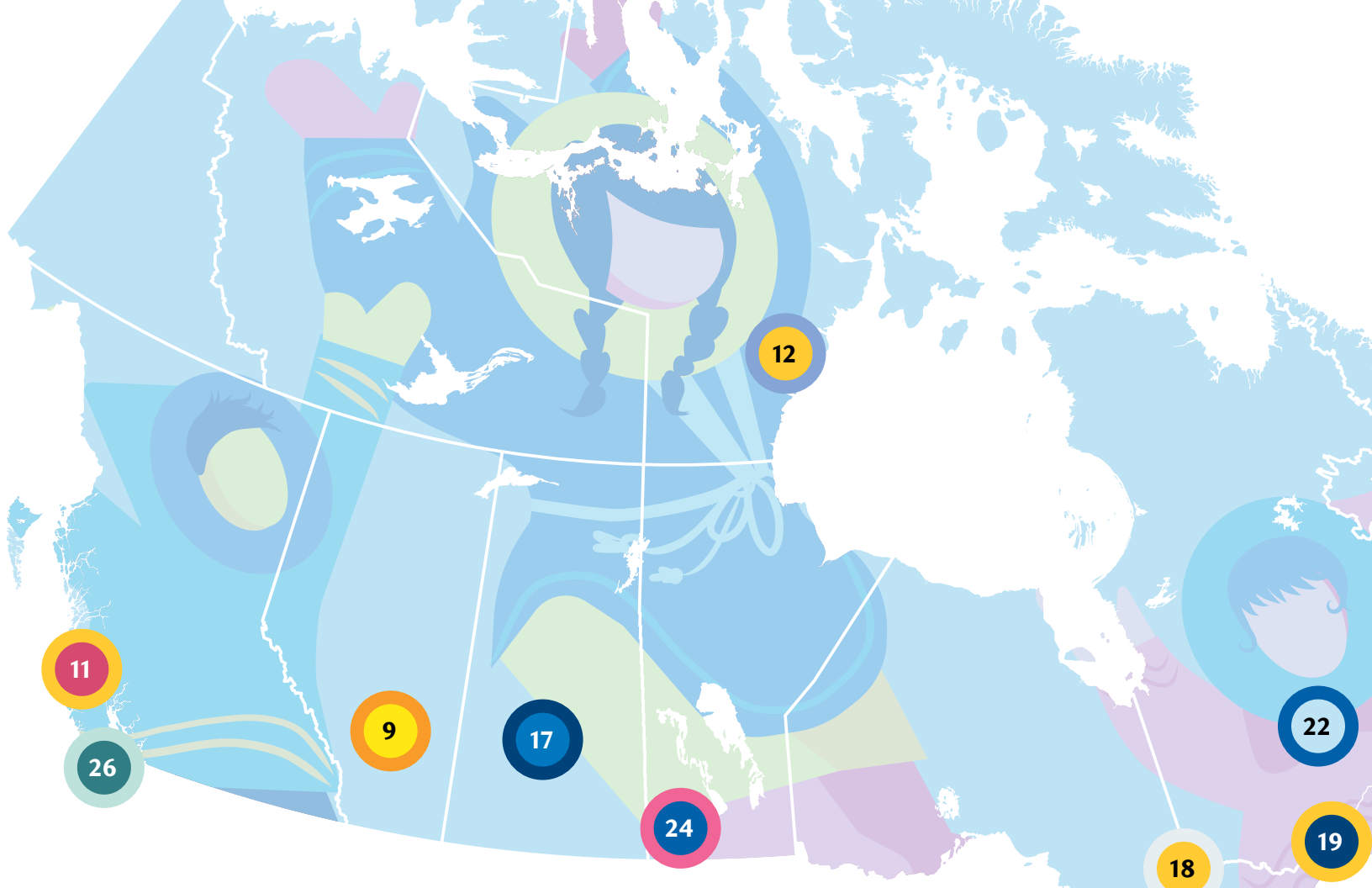


Giizhendam Inagakeyaa



RBC Bebakaan Anishinaabeg Wiidanokiindiwag
Zagakibii'igewin 2023





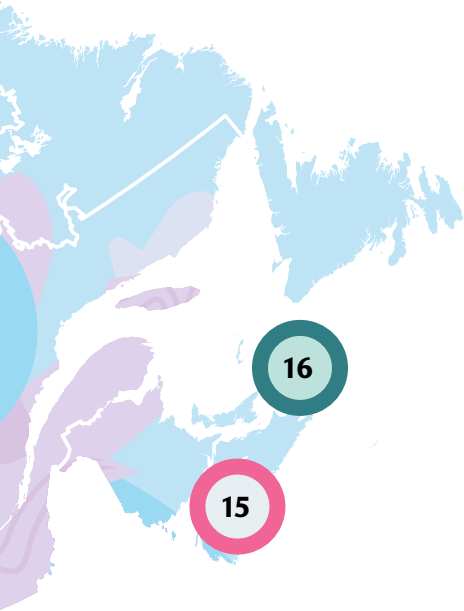
Giizhendam Inagakeyaa RBC Bebakaan Anishinaabeg Wiidanokiindiwig Zagakibii'igewin 2023

Ganawaabadan ishipiming akii-mazina'igan azhigwa biboon zagakibii'igenwin bebakaan Anishinaabeg oodenan dibaajimowinan aazhawa'akiing Kanada.

- 9** Siksika's Danakiiwin
- 11** Niigaan Ozhitooon miinawaa Akii'adaawewigamig
- 12** EPLS Home Hardware Adaawewigamig Ondinan Oshkii-gamig Danakamigad
- 15** Anaami-Mitigokaa miinawaa Megwayaak
- 16** Nanda Anishinaabe-izhinikaazowin bebezhiig Oodenan
- 17** Dibendaagwad Gabeshiwin
- 18** Gichi-apiitendaagwad Jiikakamigad
- 19** Aandanokii wiji-mazinaaikwebinigan
- 22** Izhinikaade "Uusdaadaouw: Ambe Ozhitooon" Anokaajigan
- 24** Gichi Mazinaatesijigan, Gichi Bawaajiganan
- 26** Noogishkaa Mamawi Booni-Miikinji'idiwig



Ji-izhi- Maaminochigewin, miinawaa ji-izhi-miikana debweyendan.

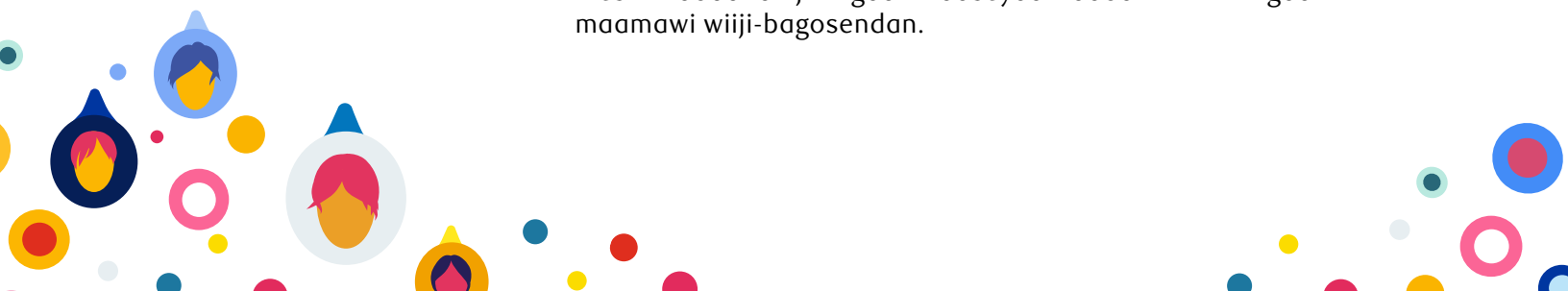


Azhigwa biboon *Giizhendam Inagakeyaa—RBC Bebakaan Anishinaabeg Wiidanokiindiwig zagakibii'igewin*, dibaajimowinan niinawind maada'oonidiwig waabadan niigaan onadinige babekaan anishinaabeg gichi-apiitendaagwad, nibwaakaawin miinawaa awashime dazhiikan. Aanji oodena anokiiwin niinawind miinidiwig izhi, niinawind anokii wiiji bebakaan Anishinaabeg wiidanokiindiwig onji ji-izhi-niigaan miikana, miinawaa awashime bamitoon nisimdana biboon izhichigewin izhi noongoom.

Ozhitoon awashime dazhiikan miinawaa gichi-gabaya'ii, mashkawaa naadamaadiwig ganawaabadan zhaangasimidana ashi niizhing ji-biminizh'ang aaniin Debwewin zhigwa Maaminochigewin izhichigewin izhi Kanada. Iw apii babaamiwinaan niinawind mikan ji-izhi-oshkii ndagakaakonige izhi wiidanokiindiwig aabaakawad gabe'inwewin miinawaa Anishinaabeg izhitwaawin miinawaa ozhitoon awashime dazhiikan ji-izhi-naanda-gikendan miinawaa izhigin wiiji'akinomaage miinawaa izhigin anokiiwin, miinawaa mikwendan aanji endaso giizhigak.

Dibaajimoowinan azhigwa biboon mazina'igan *Giizhendam Inagakeyaa* Waabam iw apii ganawaabadan Anishinaabeg izhitwaawin, babekaan inwewinan miinawaa oodenan wiiji-nbwaakaawin apii akina awiya ji-naanda-gikendan. Oshkii bwaanawitooon manezin ji-ndagakaakonige, miinawaa gii-ozhi'bimaad miinawaa mino babekaan Anishinaabeg gikendaagwad izhitwaawin ako mewinzha.

Apiitendan RBC izhi bijigaade dibaajimoowinan miinawaa izhi wiidanokiim wiiji'oodenan, onaakonon anokiiwin miinawaa meshkwadoonan ji-niigaan waaseyaa waaban — izhi niigaan maamawi wiiji-bagosendan.





Ikidowinan ondinan

Dave McKay

Ogimaa miinawaa CEO

Giinwin giizhendam inagakeyaa bezhig ojiibik wiiji-wiidanokiindiwag, dibaasendiziwin miinawaa bagosendan ji-niigaan mamawi.

Iw apii mawadish, niingii gaganoonidiwag minwaajimoo wiiji-babekaan Anishinaabeg akinowayaa Saskatchewan, gii-ganganonidiwag waabadan dadasendiziwin miinwaa niigaan bagosenim.

Niingii dadasendiziwin izhi awashime gikendan ondamendam izhi shkaakaamikwe, miinawaa bwaanawi'wiisagishin anike-bimaadiziwinan, bwaanawi'miikinji'idiwag, miinawaa gii-wiisagishin inawemaaganan izhi awashime oshkaya'aa Anishinaabeg ganawaabandan, miinawaaa noondaadiwag bagosenim miinawaa ji-niigaan bawajigan— Kaawin wiinetawaa niigaan, aanawi ji-izhi-niigaan anike-bimaadiziwin inawemaaganan bi-izhaan.

Giinwin gaganoonidiwag aanji bwaanawitooon miinawaa ji-niigaan anokiiwin noongoom—gichi-bebakaan, niibiwa akeyaa miinawaa aazhawa'bebakaan inendan bimaadiziwin. Meshkwadoonan izhi izhiwaybag, izhi awashime ogimaawag omaa waawiiyaa'akii, gwiinawi ji-niigaan gii-gayat biboon daa baapagishkaa inendam, miinawaa ji-niigaan daa ayaangodinong onzaam niibiwa inendam izhichigewinan. Nanda-mikan miinawaa niigaanibide nakwetam izhi niibiwa bebakaan bwaanawitooon wii andawendam niibiwa wiidanokiindiwag aazhawa endaso bebakaan Anishinaabeg mamawi onji izhi giizhiitaa booni-maanendan, miinawaa mikan dibishkoo akiing.

Ni niibiwa bagosenim miinawaa ji-izhi-mino'inendam izhi ji-niigaan bizhaan giizhendam inagakeyaa—mii bezhig waabam gabe maamiinochigewin, miinawaa biidoon dagwagindan ji-izhi-niigaan anike-bimaadiziwin inawemaaganan mamawi izhi ozhitooon niigaan niinawind daa akina-apiitendan.

Kanada, giinwin akii ji-izhi-maamiinochigewin izhi maawandoogwaaso wiiji-onendam niibiwa bwaanawitooon noongoom, Onji aaniin RBC apiichitaa izhi maamiinochigewin gichi-apiitendaagwad.



Giinwin Apiichitaa izhi Maamiinochigewin

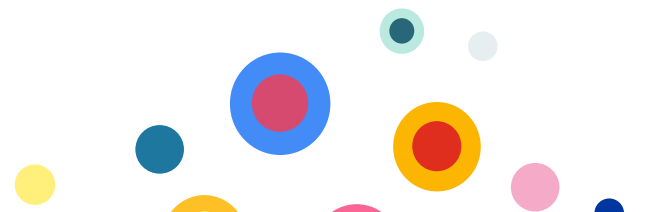
Jibwaa niibiwa biboon, RBC gii-wiidanokiindiwig wiiji-bebakaan Anishinaabeg ji-izhi niigaanibide izhigin meshwadoonan miinawaa ozhitoon aanji mino mawadisidiwig, miinawaa niinawind dazhiikan debwewin maamiinochigewin miinawaa niibiwaa minwaabadad.

Ako daangigwanenan ozhibii'an Mazina'igan izhi Nisidotan wiiji-mamawi'idiwig Nitam akiikaaning bebakaan Anishinaabeg 2007, miinawaa debwetaw izhi gashkitoon apiitendaagwad izhi Debwewin miinawaa Maamiinochigewin Izhichigewin ganawaabadan zhaangasimidana ashi niizhing ji-biminizh'ang 2015, niinawind wiidanokiindiwig wiiji bebakaan akiikaaning niswi apiitendaagwad ikidowinan: Meshkwadoonan, Anishinaabeg miinawaa Oodena.

Niinawind gaye gikendaagwad Ogimaawag Bebakaan Anishinaabeg izhi apiitendaagwad gikendaasowin bamitooon Shkaagamikwe, miinawaa apiitendaagwad gaganoonidiwig wiiji bebakaan Anishinaabeg ji-izhi-niigaan akiikaaning ogashkitoon izhinikaade naasaab-gawiigegoo niigaan. Niigaan Kaanadian adaawaagan, niinawind apiitendaagwad bamitooon miinawaa wiidanokiindiwig wiiji akiikaaning bebakaan Anishinaabeg Oodenan gii-izhigin gitige niibiwa dagwagindan ji-izhi-niigaan — Bezhig Mii dagwagindan bami'akiing, nibi miinawaa ishpiming ji-izhi-niigaan anike-bimaadiziwin inawemaaganan bi-izhaan.

Giinwi waabandan niibiwa debinan RBC's dazhibii'ige mazina'iganan omaa zagakibii'igewin. Niinawind bamitooon oshkaya'aa ozhi'mazinaatase wiiji RBC oshkii bebakaan anishnaabeg ozhi'mazinaatase Award, niigaan meshkwadoonan maamiinochigewin wiiji wiidanokiindiwig gaa izhi We Wai Kai First Nation, gemaa ozhitoon nitaawichige anokiiwinan aanike-bimaadiziwin wiiji RBC Future Launch Indigenous Youth Scholarship. Niin gichi-apiitendan izhi aabiji bamitooon izhi Bebakaan Anishinaabeg awiyawag miinawaa oodenan.

Niinawind niigaan izhaan mamawi'idiwig, RBC gwayakwendam ozhitoon zhooniyaawigamig mii bamitooon mashkawizi miinawaa dani izhi Bebakaan Anishinaabeg akiikaaning, miinawaa eyiizh ozhitoon mino animaawanidiwig niinawind akina apiitendan. Giizhendam Inagakeyaa niigaan-ayaa, ni'debweyendan mii RBC wii bamitooon, wiiji wiidanokiindiwig wiiji bebakaan Anishinaabeg miinawaa oodenan.



Ikidowinan ondinan Phil Fontaine

*Special Advisor, RBC Bebakaan Anishinaabeg
Ogashki'aan Zhooniyaa*

Niigaan Bebakaan Anishinaabeg. Iw apii, niin mikwendan gaa ikidiwinan, niingii mikwendan izhigin niibiwa akiikaaning— Meshkwadoonan izhigin, gikinoo'amaagoowin, wiidanokiim dibenindizo-meshkwadoonan, gii-nanaa'in-izhijiwan—akina apiitendaagwad Bebakaan Anishinaabeg Kaanada-ning, awashime gaganoonidiwag apii jibwaa, miinawaa akina bagakitaagwad gwayak akiikaaning.

Ozhitoon gikendaasowinan, apiitendaagwad niibiwa meshkwad aazhawa'gamii izhi gaming, gaa-waabanda'iwewin mii Bebakaan Anishinaabeg niibiwa ozhitoon gichi-zhooniyaa meshwadoonan.

Gikinoo'amaagoowin, niwaabandan Bebakaan Anishinaabeg, ginibigin ombim ishpiming gikinoo'maagewigamig inaawanidiwag gabe-gikendaasoowigamig. Wiinawaa daangigwanenan akina nanda-gikendan, dagwagindan inaakonigewin, Mashkiki, Mashkiki izhiwaybag science, gikinoo'amaadiwin, mazinibii'igaade, nitaawitoon-ozhichigaade miinawaa zhawenjigewin, miinawaa akina mino'inendan. Murray Sinclair, Ogimaa izhi Debwewin miinawaa Maaminochigewin Izhichigewin, gaa-gwayakowe, "Gikinoo'amagoowin gaa-wiinisidoon miinawaa gikinoo'amagoowin wii na'isidoon." Miinawaa mii debwewin. Endaso giizhig giinwi Anishinaabeg waabanda'uwe mii apii oshkii ozhitoon moozhag odaapinan Kaanada-ning, wiinawaa gashki'ewizid.

Wiidanokiim dibenindizo-meshkwadoonan wiidookodaadiwag ji-izhi-aanji gwayak inagakeyaa. Meshkwadoonan azhigwa nisidotan niibiwa wiidanokiindiwag wii obamitoon wiiiji Bebakaan Nitam Anishinaabeg akiikaaning, Metis miinawaa Inuit wiijikewendiwag gaa wikaa bezhigo, miinawaa RBC gishkitoon izhichigewin. Giinwi debibidoon izhi Bebakaan Anishinaabeg anakii, ozhi'wiijikweendiwag miinawaa gaa aanji-aandaakonon wii ozhitoon mino gwayakwaa.

Gii -nanaa'inakamigad, niinawind, Bebakaan Anishinaabeg akiikaaning, gaa-ozhi'inakamigad niigaan izhi debi'oodenan izhi nanaa'aabinijitoon miinawaa noojimo. Gaa-bebakaan anishinaabeg maji'akinomaagewigamig mazina'igan, Debwewin miinawaa Maamiinochigewin izhichigewin (TRC) Zagakibii'igewin miinawaa zhaangasimidana ashi niizho nododan-izhi-ayzhichigewin, Zagakibii'igwen izhi weniban miinawaa nitaagewin izhi bebakaan Anishinaabe-kwok miinawaa oshiniigikwok, Sixties Scoop miinawaa giizhig akinomaagewigamig Settlement, Abinojiinh Welfare Human Rights Settlement miinawaa mikan gaawiin wiinzh jibayaanig— giba'an izhi maaminochigewin miinawaa noojimowin biigonan giba'an. Pope Francis' bimi-ayaa Kaanada, miinawaa mawaidish izhi oodenan 2022 aanwendiza ji-onatood ji-gikenjigaadenig aaniin gaa-doodawindwaa anishinaabewi-abinojiiyag gii-maajinindwaa ji-gikino'amawindwaa. Gaa-gidon maji-inakamigad izhi bebakaan Anishinaabeg gaa-genocide gaa-dibajimowin miizh Kaanadian-ing Ogimaakan akiikaaning, awasi-dibaakonigaade miinawaa TRC miinawaa ji-izhi-niigaan aanji akina wiiji-Kaanadian bimaad apii bamitoon miinawaa apane niibiwa bebakaan anishinaabemowinan miinawaa izhitwaawin.

Ji-izhi-inagakeyaa bagakaabandan azhigwa. Niinawind izhi bezhigwanong, miinawaa mii niigaan, wiiji bagosendan miinawaa mashkawizi niigaan inagakeyaa. *Niigaan Bebakaan Anishinaabeg.*

Pai Ina



Meshkwadoonan

Ogashki'aan Zhooniyaan



Siksika's Settlement: Debwe, Inaakonigewin miinawaa Gikinoo'amaadiwin gashkitoon

“Niigaan izhi Siksika.” Mii wegonenan Ogimaa Ouray Crowfoot (Ogimaa) gaa-ikido mikwendan izhi akii-mazina’igan daangigwanenan wiiji Sikska June-ong. Daangigwanenan zagaswe’idiwag dazhi-Blackfoot Treaty Flats, aandi dazhi-Blackfoot Treaty 7 (Zhiibii’gaaza mazina’igan) gaa-daanigwanenan 1877. Iw apii 1910, akiikaaning Ogimaakan Kaanada gaa-biigoshkaag Zhiibii’gaaza mazina’igan apii wiinawaa aki adaawaagen izhi aabita Siksika Nation ishkongigan akiing. Jibwaa gaawiin bagidinasii Siksika izhi anoozh dibaakonigweinini miinawaa file a claim, giba’igaade mii inakamigad noongoom 50 biboon, biinish 1960, apii Siksika filed their claim. Ishkwe-ayi’ii neniibowa 62-biboon akawaabandan, Siksika dakon a \$1.3 billion settlement.

“Ni waabam izhi Siksika miinawaa ni waabam aaniin ozhitoon ni-anishinaabeg miinawaa akiikaaning minotoon,” Ogimaa Crowfoot aabijitaa. “Mino-dibaajimoowin gaawiin apane debwe-asii dibaajimoowin. Ni mikwendan, giishpin wiinawaa izhi niigaan wiiji-Kaanada wiidanokiindiwag, niinawind daa izhi niigaan miinawaa akina dibaadodan,” wiin giizhiitaa. Apii wiin waabam niigaan ombim Anishinaabeg, izhi-wiin-akiikaaning negotiated dibendaagwad claim gaa-niigaan-ombim akina Nitam Bebakaan Anishinaabeg Kaanada ji-izhi precedent-setting settlement, gaawiin eta go inigokwaa-akiing aanawi dibaa-akii, mii izhigin mazin’igan izhinikaade dibaa’ezhisin benchmark.

Awenenan bi-zhaan nitaa-negotiation onji gichi-diba’zhooniyaa omaa Kaanda dibaajimowin. Megwaa Siksika negotiated mii, gaawiin mandatory izhi atoon zhooniyaa biinji- trust. Gaa wiinawaa onaabam doodan miinawaa izhisidoon niyo “akik” mii gakeyaa wiiji-andawendan akiikaaning: ezhisin, ji-ozhitoon oodena, wegonen maada’ookii izhi dibendaagwad oodena miinawaa akii fund.

The team iwidi RBC, Niigaan izhi RBC Royal Trust’s Anthony Wright miinawaa RBC Philips, Hager & North’s Gord Keesic, izhi apiitendan wiidanokiindiwag wiiji-Siksika. Gaye wiidanokiindiwag zhooniyaa wiijiwaagan, biboonong, RBC donated \$50,000 miinawaa ozhitoon RBC Bebakaan Anishinaabeg Nursing Akinowayaa Bamitooon Fund, apii naadamaage Siksika akinowayaa anokii wiiji Bachelor of Nursing — Bebakaan Anishinaabeg Oodena miikana (liyikinaami — Wiidookaage Manidoo) mamawi’idiwag izhichigewin wiiji’eyiizh Old Sun Community College miinawaa University of Calgary.

“Dazhi-danakamigad Siksika Nation nisidawinan mii eta go 33 biboonong ishkwa daangigwanenan maazina’igan Blackfoot Treaty, Kaanada illegally breached its obligations aanimitoon gwiinawidiba’wisagendam ji-izhi niibiwaa 112 biboonong,” giigido Wright, Regional Vice-President izhi Bebakaan Anishinaabeg Wealth, miinawaa giigido, “RBC Royal Trust odaapinan anookii trustee izhi settlement funds, ni-bogosendan settlement miinawaa omaa article mazina’igan miizh mikwendan mii agreements wiiji-Bebakaan Anishinaabeg daa apiitendaagwad mazina’igan miinawaa gichi-apiitendaagwad, miinawaa bagosendan mii waabanda’iwewin debwewin miinawaa bizindan, RBC Royal Trust daa odish clients wiiji mazina’iganan miinawaa wiidanokiindiwag ozhitoon oshkii nooj gegoo megwaa inakamigad.”



Ogimaa Ouray Crowfoot miinawaa Gichi-Ogimaakan Akiikaaning Justin Trudeau gaa-daanigwanenan mazina’igan giizhiitaa Siksika land claim biinji June 2022.



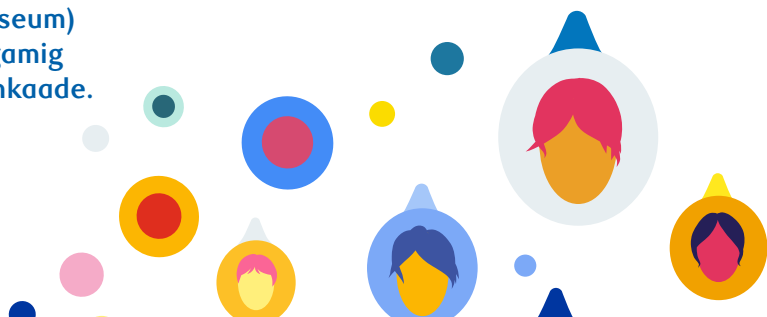
RBC's Regional President gaa nakweshkodaadiwag dibendaagwad Bebakaan Anishinaabeg Wealth Management miinawaa Commercial Financial Services teams iwidiid dibaajimowin apiitendan daangigwanenan zagaswe'idiwag Siksika's land claim settlement inakonigwewin.

Ogimaa gashkichige CPA (Certified Public Accountant) designation wiji MBA miinawaa MACC master's degree biinji'accounting, miinawaa wiin wijiwaagan councillors geya ayaan impressive credentials, dakon graduate degrees izhi inakonigwewin miinawaa nawaj disciplines. Omaamaayan moozhag giigido, "Gikinoo'amaagoowin megwaa giizhig Bizhiki. Niinawind andawenam wenipazh mazinaabikiwebinigan miinawaa odewaygan biinji'oninj." Ogimaa debwetaw, maada'ookii ikidiwanan, "ge-gaawin debise izhi gikinoo'amaagoowin miinawaa boonenim izhi-izhitwaawin, gemaa gichi-izhitwaawin mii giin gaawin gikinoo'amaagoowinasii. Daa eyiizh wiidigem izhi niizh mamawi. Ni-mikwendan mii niigaan miinawaa gakeyaa mii Siksika izhaan."

Nanda-mikwendan aaniin aanji-bimaad ako settlement, Ogimaa Crowfoot giigido, "Gaawin aanji-priorities. Eta azhigwa, goma iniwe priorities ondinigaade." Siksika mii waabam ezhwaybag ozhitoon ishpiming, izhigin funding izhi oodena services, oshkii gabe-gikendaasoowigamig goma mii gaa-residential akinomaawigamig izhi megwaa gabe-gikendaasoowigamig ji-izhi aanji-mikwendan-ataaso-wigamig(museum) miinawaa asigagindan oshkii gikaawigamig miinawaa health-wigamig, goma izhinkaade.

"Aaniin niin ikido mii akina gegoo mii gaa-ayaan, mii niinawind 'agaawaa bimaad' wiji, miinawaa aanji 'agawaa gegoo' izhi 'niibiwa gegoo,' wiin giigido. Nanda-mikwendan dibaajimowin omaa akii gimoodiwin, gabikan system, residential akinomaawigamig, boone-zhitwaawin-an, Ogimaa bagidin, "Giin wiisagendam awiya gaa-midaaso biboonong, mii dash zhaagwenimo'inendam izhaan niisaya'ii mitakamig. Ni-mikwendan niibiwa Bebakaan Anishinaabeg aazhawa Kaanada, gikendan eta go maazhi'ayaa bimaad."

Mii gegoo bagosenim waa aanjitoon, aanawi gaawin wiji charity. "Niin akina eyiizh ishpiminig nininj, gaawin oninj maajaan," wiin giigido. Ishkwe-ayi'iii, Ogimaa Crowfoot debweyendam niigaan izhi Siksika, miinawaa mii maajitoon wiji'eyiizh debwewin miinawaa maamiinochigewin, wiji-mashkawa-gikinoo'amaagoowin miinawaa wiji-nibwaakaawin izhitwaawin. Gaa-ishkwe-ayi'ii 112 biboonong ako breach miinawaa 62 biboon izhi claim dazhi-zhaabwii dibaakonigaade landmark inakonigwewin, miinawaa mii wiin oodena daa ondinan andawendam wiji funds, debweyendam wiinawaa gaa wiikaa izhi debwetaw izhi "just getting by" miinawaa. ■



Ozhitoon Niigaan miinawaa Commerical Real Estate: We Wai Kai First Nation izhi baakinan meshkwadoonan

Niinawind ikidan, “Giishpin ji ozhiitoon, wiinawaa bi-izhaan,” mii dash We Wai Kai First Nation ogimaakan debweyendam. Wiinawaa gaa-ishkonigan-dibendan wigamig miinawaa BC Hydro ozhitoon omaa ishkonigan, aanawi ganawaabandan mii ishkonigan akiing gaa eta izhi Nitam Anishinaabeg meshkwadoonan, miinawaa gaawiin awiya gaa leasing izhi akii akawaabi izhi ozhitoon commercial. Gaa gegoo wiinawaa waa aanjitoon.

Izhi maajitoon bikwaakwad ayaa, niinawind inendan niindawind andawendam bezhig adaawange. Apii Finning, Construction aabajichigan meshkwadoonan mii jibwaa dazhi-akii izhi 35 biboonong, waa izhi-ishkonigan, oodena wabandan gichi-mino-inakamigad izhi nawaj meshkwadoonan. Finning andawendam build-to-suit dazhi-akii izhi aanjitoon wigamig-nish, mii inkamigad onji wiiiji financing RBC-ing

“Apii Finning wigamig financing nandodan bi-izhaan, We Wai Kai staff gaa wenjitoon ayaan akina gegoo oninan miinawaa gwayak, gaa bami’inaakonigwen izhi anokii zhaabose debwetan mazina’igan. Apii ishkwé-ayi’ii, izhi waabanda’iwe Grand Opening, mii apane ishkwataa reward, “giigido Malte Juergensen, Senior Relationship Manager, Bebakaan Anishinaabeg Financial Services wiiiji RBC.

“RBC gaa-aapiji, niinawind aapiji. Gaawiin eta go omaa Nitam Bebakaan Anishinaabeg akiikaaning mii niinawind dibendan, aanawi gaye akii niinawind agojiing ishkonigan dibendan. Gaa-bamitoon niinawind wiiiji-dibendan adawaawewigamg, miinawaa ozhitoon-izhi-abi dazhi-gamig wiiiji Finning gaa-mino-gikendan, izhi niinawind nitam ozhitoon izhi adawaam omaa ishkonigan,” Ogimaa Ronnie Chickite ikidon.



Oshkii dazhi-Finning omaa We Wai Kai Nation akii, nitam niibiwa adaawewigamig izhi biindage wiiiji-bagosenim.

Wegonen izhiwebag niigaan gaa-ombendam, eta go gaa-wiinawaa bawajigen. “Niinawind maajitoon ozhitoon ishipiming miinawaa ganoozh giigidowinan wiiiji Anishinaabeg mii andawendam lease akii. Ni-mikwendan izhi mino bamitoon niinawind bagidin economic development akii mii gaa-minowayaa bizhishigwaa-akii niigaan izhi 13 biboon,” wiin mikwendan. Ishkwaa akina maajitoon ozhitoon izhi maajitoon oshkii mazina’igan izhi We Wai Kai First Nation.

“Gaa-inendan niinawind bwaanawi’mikwendan apii gaawiin awiya bi-izhaan izhi lease miinawaa niinawind gaa-bakin akii. Finning miinawaa RBC gaa-bamitoon ozhitoon ishpiming niigaan, izhi nawaj clients gikendan mii niinawind baakaakoshkaa adaawewigamig,” wind mikwendan.

Wiiiji-izhigin dibendaagwad, ozhitoon meshkodoon zhooniyaa izhi dakon ji-ozhitoon nawaj commercial wigamig aanawi gaye niigaan bami’oshkiniigii awenash andawendan ishpiming gikinoo’amaagoowin. “Niibiwa niin-funded, giinwi zhooniyaa-mashkimod revenue. Gaa nawaj miinawaa nawaj adaawewigamig bi-zhaan, zhooniyaaake, aabiding akina diba’giizhiitaa, gi-bami’akinowayaa zhaabwii gabe-gikendaasoowigamig.” Ogimaa Chickite giigido. Nawaj zhooniyaaake naasaab niibiwa zhooniyaa izhi fund gikinoo’ amaagoowin, miinawaa zhooniyaa ji-ozhitoon izhinikaade built-to-suit dazhi-location gaa bezhig dakokii niigaan oodena niigaan onaakonon.

“Giishpin ji ozhiitoon, wiinawaa bi-izhaan” commerical real estate danakamigad debwewin miinawaa gaye ingini oodena. Bezhig kinaway niigaan onji zhooniyawewigamig, miinawaa mii ji-zhi-ozhitoon waasayaa niigaan wiiiji build-to-suit opportunity. ■

EPLS Home Hardware Adaawewigamig Oshkii Endaad

50 biboon miinawaa 26 dagonan baamaa, megwaa apii EPLS Home Hardware Building Centre izhi ozhitoon oshkii adaawewigamig. Ozhitoon ndinamawaa miinawaa miijim izhi nandawenjige miinawaa giigoonhke aabajichigan, EPLS gaa niibiwa biinji-adaawewigamig. Aanawi inawemaaganan-dibendan Biiwaabiko-adaawewigamig biinji- Arviat, Nunavut andawendan nawaj ozhitoon — onji gi-nawaj niibiwa Biiwaabiko-adaawewigamig; gigii-oodena mamawi’idiwag izhi andawendan.

Arviat izhi waasa giowedinong oodena miinawaa gaawiin miikana, ondinamaage Inuit kinawayaa-ning. Jibwaa EPLS dagoshin, izhi logistics biidoonan ozhitoon aabajichiganan gaa-zanaginaagwad iwidi waasa akii. Izhi CEO Ryan St. John, ishipiming grade gaa-wii awiya nidaa akina awiya. “Giishpin gaawiin bamitoo-asii omaa oodena, niinawind daa gaawiin adaawe-ayaan-asii,” giigido, gichi-maaminonendan, gichi-waasey-abiwin ozhitoon izhi biidoon nawaj ozhichigan-an biinji’andawendam oodena.

EPLS andawendan financing izhi ozhitoon oshkii adawaawewigamig megwaa, ezhi- St. John mawadish izhi team iwidi RBC. “RBC apiitendan wiidanokiindiwag EPLS miinawaa invest izhichigewin mii bami’oodena,” ikidan Rony Gravelines, RBC’s Regional Director izhi giowedinong 60 miinawaa Manitoba Bebakaan Anishinaabeg meshkwadoonan. Biindig EPLS’s miikawaadad oshkii gamig RBC agency miiinawaa agency izhi Northwestel, biidamaage mamawi’idiwag oodenan miinawaa bamitooon zhooniyaa.

“Ikidiwinan izhi diba’ozhitooon o’ow anokaajigan miinawaa niibiwa anokaajigan-an biboonong, RBC niinawind mino wiidanokiindiwag izhi beshwaji’anokiiwin. Endaso-megwaa gaye niinawind giigido oshkii dagakaakonige, ganabaj gaa-nawaj ingini gemaa dagonan ingini adaawewigamig gemaa izhigin oshkii ozhitooon wiiji-zhooniyaa izhi diba’an, iwidi adaapowin endaso-megwaa. Gaa-wiisookaw adaawewigamig 30 biboonong. Apiichigin niyo dasingaginjibii’igan-an izhi 10 biboonong miinawaa giinwi eyedaway’ii mamawi bimaawadaaso, bamitooon miinawaa miizh babamiwizh. Zhooniyaa izhigin miinawaa zaagigin daa gichi-zanagad iwidi giowedinong miinawaa wiinawaa bi-izhaan omaa,” St. John mikwendan.

Bebakaan minogondaagan, babamiwizh miinawaa bamitooon endaso-biboon bi-izhaan Don St. John, obaabaayan, awenesh ozhitooon adaawewigamig. “Niin anokii wiiji zhishwajayi’imbaabaa 20 biboonong. Niin gichi-minawaanigwad gikinawaabam. Beshwaji’babamiwizh miinawaa awiya mii ozhitooon mashkawaa-michisag wiiji-inawemaagan meshkwadoon, miinawaa miizh mino gashkitooon niigaan nawaj ozhichigan,” giigido.

Miigwech izhi-dibaajimowin izhi wiin adaawewigamig, St. John izhi waabam niigaan, ikidan, “At EPLS, niinawind gashkitooon ashange oodena. Niinawind ashange niibiwaa kina-awiya. Niinawind gwayakwaadiziwin adaawewigamig. Niinawind bagidan mino’inagindan, miinawaa niinawind niibiwa ashen izhi oodenan wiiji miikogin. Niinawind niigaan waabam izhi niigaan 50 biboon.”

Wegonen maajitooon inawemaagan meshkwadoon, aanzinaagotoon izhi nawaj gichi-meshkwadoonan, ginibigin wiiji 250 anokiiwi’idiwag. “Akina bebakaan anishinaabeg weweni-wiidanokiindiwag: Giinwii Anishinaabeg,” St. John beams. “Niinawind gichi-debizi-win gaa- niibiwa anishinaabeg mii aabidanokii’idwag endaaso-giizhigak!” Noongoom izhi anokiiyaanan gaa-shkii dazhi-adaawewigamig mii inendan ezhwaybag endaad. ■



EPLS’s Ogimaa miinawaa CFO, Mark Colley, miinawaa Founder, Don St. John, wiiji Councillor Peter Alareak miinawaa Joe Savikataaq Sr, MLA izhi Arviat, Oshkii-adawaawewigamig Gichi-maadakamigad.

Ondinan izhi Apiitendaagwad Ogashki'aan Zhooniyaan

- Waasa Zhooniyaawigamig izhichigewin
- Agency Zhooniyaawigamig izhichigewin (Ningodwaaswi danakamigad)
- Ishkonigan zhooniyaawigamig (Ishwaaswi danakamigad)
- Ishkonigan zhooniyaawigamig Commercial (Niswi danakamigad)
- Specialized akiikaaning Bebakaan Anishinaabeg Commercial Zhooniyaawigamig team.
- Specialized akiikaaning Bebakaan Anishinaabeg Trust miinawaa Investments team



Meshkwadoonan

Niigaan-akeyaa: Niigaan ginibigin miinawaa gichi-dakon izhi Bebakaan Anishinaabeg meshkwadoonan miizh kendasowinan babaamiwish-zhooniya services izhi oodena dibendaagwad, ogimaakan akiikaaning, organizations miinawaa meshkwadoonan. Waabanda'iwewin aaniin RBC giizhiitaa anokii April 30, 2023, dagwagindan:



Adaawam-zhooniya izhi ozhitoon Waakaa'igan

- RBC Ishkonigan Adaawam Waakaa'igan Izhichigewin
- Ministerial Adaawam Guarantee Waakaa'igan Izhichigewin



Bagidinan izhi Capital — Specific Izhichigewinan

- Azhenan Akii Adaawam Izhichigewin
- Ozhitoon-wigamig Adaawam-zhooniya Izhichigewin
- Bebakaan Anishinaabeg Trust Adaawam-zhooniya Izhichigewin



Baamitoon izhi Oshkii-meshkwadoon miinawaa Adaawam-zhooniya Agindan

- Pow Wow Pitch — Waabanda'iwewin sponsor izhi national Indigenous business-owner competition
- Bezbig Waawiyaa Anokaajigan — Dasowak-biboon asigizhooniyaawe izhi baamitoon adaawam-zhooniya agindan miinawaa oshkii-meshkwadoon gikinawaabam omaa oodenan.
- RBC Adaawam Agindan izhi Bebakaan Anishinaabeg Izhichigewin— bagidinan izhi online mazina'iganan.

Anishinaabeg

Anokiiwinan miinawaa
Gikinoo'amaagoowin

Royal Migiziwag Dibaajimowinan

RBC's Bebakaan Anishinaabeg gikendaaso mamawi izhinaakaade Royal Migiziwag, biboonong gaa-niibiwa dibaajimowinan wiinawaa mamawi inaashidiwag. Azhen izhi oodena, mamawi'idiwag nanda-gikendan miinawaa nanda-nisidotan izhinikaazh-wag, Bebakaan Anishinaabeg anokiiwi'iwag RBC gaa-ji-izhi-mikan izhi izhigin, professionally miinawaa wiidanokiindiwag wiji'akina Anishinaabeg omaa akiikaaning. Omaa izhi aanind minawaanigwad anooji gegoo mii Royal Migiziwag gaa-giizhiitaa ako zagakibii'igewin:

Megwayaak miinawaa Anaami-Mitigokaa: Mikan Ezhwaybag Wisdom Nibwaakaawin

Maajitoon ingoji, miinawaa wiinawaa maajitoon megwayaak. Goji-ozhitoon RBC employees miinawaa maajitoon maadanokii'idiwag wiji-akii, Michael Polak, Co-Chair of the Royal Migiziwag, biidoon'idiwag 20 RBC employees izhi Windhorse Farms, an old growth forest dibendan oodena wijiwaagan Ulnooweg Education Centre.

Dizhaa agojing gaa-inakamigad Izhitwaawin-Miinikaan initiative, Gikinawaabam akiing izhichigewin Nanda-gikendan izhiwaybag wiji RBC. Niibiwa anishinaabeg okwabiwag giwitaashkode, anaami-zhigwaak 500 biboon bisaandago-zhingwaak, nanda-gikendan izhitwaawin gikinoo'amaage akiing.

Onjii iwidi, wiinawaa dashi-miziwe bimosen inendan izhi 28 daso-diba'igaans. "Aaniin giigido Ishkwaa 20 daso-diba'igaans, apii agojing mitigokaa, azhegiwe akiing mino'inendam. "Ishkwaa 20 daso-diba'igaans, ji-aanike ishwaaso diba'igaans ishkwaa mii, giin dibendaazi mitigokaa," Polak giigido.

"Giinawind dibendaagoziyaan izhiwaybag. Ji-izhi-bimose waaseya mikewndan. Niinawind ozhi'izhiwaybag aandi Anishinaabeg gaa-mikwendan wiidanokiinwidiwag. ... Ni-waabam awiya daa wiji-ozhi'ozhitoon gegoo izhi ozhitoon mamawi'idiwag izhinikaade climate daa maajitoon wiji-izhichigewinan gichi-wayiiba anokiiwin," Polak aabidaanagidoone.

Iw apii anokii wiji-akiing bamitooon Anishinaabeg waabam aanji'anishinaabeg izhiwaybag onji akiing miinawaa niibiwa-kaazo bami'anokiiwinan. "Gabe-geka-gikendamowin miinawaa nibwaakaawin bimaad biinji-oodenan onji gabe'aanikoobijigan apane dazhi-agojing akiing miinawaa apane izhichigewinan endaswak," gii-waabandan. Azhen mii kendaasowinan miinawaa nibwaakaawin gaa-maajitoon ingoji, miinawaa wiji Royal Migiziwag, gi-maajitoon megwayaak.



RBC anokiitaage apii omaa akii nanda-gikendan mamawi izhi ezhwaybag, izhitwaawin miinawaan akina Anishinaabeg.



RBC Royal Migiziwig members mino'inendan mawadisidiwig odengway izhi odengway abiding nawaj.



Royal Migiziwig mamawi'idiwig Bebakaan Anishinaabeg anokii izhi RBC nandagikendan miinawaa wiidanokiindiwig.

Mikan Anishinaabe-Izhinikaazowin Biinji'Oodenan

Endasowak niizhing biannual conference izhi Royal Migiziwig, RBC's Bebakaan Anishinaabeg employee resource group, izhi izhitwaawin izhichigewin. Bijingag maawanji'idiwig, Associate Branch Director & Investment Advisor Karen Bird wiizhaam odawemaan, Ojibwe nenaadawi'iwed, bi-izhaan.

Niibiwa wijiwaaganan employees gaa apiitendid oodena-ning miinawaa zhitwaawin onji aanike-bimaad inakamigad residential gikinoo'amaadiiwgamig, miinawaa onji wiinawaa gaa wiikaa gikendan Anishinaabe-izhinikaazowin. Akina awiya gaa onaakon biindaakoozh Asemaa izhi gichi-anishinaabewi ondinan anishinaabe-izhinikaazowin miinawaa dodem, aanawi wiin onaakon izhi bami'gegoo bimi-biidoon izhi gichi-anishinaabewi dazhi-anishinaabeg, gikendan aaniin daa aanjitoon.

Wiin odawemaan, Jay, niibidebiwig bebezhiig wiji employees ji-niibiwa diba'igaan, miigiwe 26 Anishinaabeg izhinikaazowinan miinawaa dodemok mii dibikad. "Gaa gichi-inendan dibikad onji Anishinaabeg eta inendam gichi-mamawi'inendam miinawaa dibendaagwad miinawaa apiitenimo ... eta gwayak, gichi-mino-inendam onji izhinikaazowinan," Bird, mikwendan. Wiin mikwendan zhoomiingweni dengwe gaa employees anamikaage wiji oshkii Anishinaabe izhinikaazowinan aanike giizhigad, giigido Zhaaganaashiimowin miinawaa Ojibwemowin.

"gaa ayaan giin izhinikaazowin miinawaa dodem onadinan izhitwaawin miinawaa aaniin izhi waabam akina shkaagamik-kwe. Apii awiya aaniin gaa wiikaa gikendan miinawaa gaawiin gikendan, wiinawaa zanagad mikan dawaa anokiiwin," Wiin giigido. Wiji-izhinikaazowinan miinawaa dodem miinawaa megwaa nisidotan miinigoowizi'idiwig Bebakaan Anishinaabeg employee daa maajitoon ji-izhi-waabam aandi dibendaagozi oodena niibiwa Anishinaabeg miinawaa wiji-Royal Migiziwig oodena. Gaa wiikaa izhinikaazowin noongoom, niinawind wii dakon dazhi-omaa miinawaa ji-izhi izhinikaazowin biinish wiinawaa ozhiitaa.



Royal Migiziwig nakweshkodaadiwig gaa apii compelling gaganoonidiwig miinawaa gichi-maawanji'idiwig izhi Bebakaan Anishinaabeg employees.

Dibendaagwad Gabeshiwin: Royal Migiziwag miinawaa RBC Pride Bamitoon (Agojing)Dawaa

Wiinawaa maajitoon biiwede miinawaa maajaan inawemaagan. Mii aaniin OUTSaskatoon's Bebakaan Anishinaabeg miinawaa Cultural izhichigewin Coordinator, Dakota Adams-Beavereye, giigido ikidiwinan sixth annual OUT omaa akii Gabeshiwin.

Bezhiig aname'e-giizhik, aanike-bimaad maawanji'idiwag Niizh Manidoowag, IndigiQueer, Trans and Queer Bebakaan Anishinaabeg wiidanokiindiwag wiiji nenaandawi'iwed Bebakaan Anishinaabeg dakon gikendamowin, omaa akii, biinji'oodena miinawaa izhitwaawin maawanji'idiwag.

"Niin-inendam izhitwaawin izhinikaazid, aanawi niin-inendam ginigawin akiing miinawaa ni-nookamis-iban awenen danakii dasoonaaagan-miikana.

Niin ombim izhi aanike gabeshiwin," giigido bezhiig gabeshiwin. "Gichi-apiitendaagwad mii Niizh Manidoowag oshkaya'aa izhi niibiwa onaabanjige izhi maawanji'idiwag wiiji-Shkaagamik-kwe miinawaa bagidinan izhitwaawin," minokaw gabeshiwin.

Megwe RBC's anokiiwag resources okwiinowag izhi RBC Pride miinawaa Royal Migiziwag, miigiwe wiijii-waagan-an miinawaa bami'oodena dibendaagwad wiiji-RBC niibiwaa bebakaan Anishinaabeg miinawaa dagwagim. Niizho biboonong, okwiinowag gaa sponsored niyo gabeshid izhi wiidanokiindiwag niigaan wiiji-anokiiwiwag miinawaa -fueled show of solidarity. "Nin-inendan privilege izhi bamitoon OUTSaskatoon miinawaa bami'ozhitoon dawaa izhi oshkaya'aa biinji'oodena aandi maawanji'idiwag wiiji-izhitwaawin miinawaa gichi-enda-inendan," giigido Pride Regional Co-Chair Nazaire Babych.

"Niizho anokiiwag resouce okwiinowag aabijitaa izhi maawanji'idiwag endaso biboon izhi bamitoon oshkii oshkaya'aa gabeshiwin onji niinawind gikendan apiitendaagwad izhi dibendaagwad endaso oodenan," giigido Matt McGregor, Royal Migiziwag Regional Co-Chair. Niizho okwiinowag, wiidanokiindiwag, maawanji'idiwag omaa o'owe izhitwaawin gabeshiwin.

"Waasamoo inendam niinawind omaa gabeshiwin, inawemaagan miinawaa maawanji'idiwag izhi akii, ni-mikwendam oshkii inendan," Adams-Beavereye remembers. Wiinawaa maajitoon gaa biiwede miinawaa maajaa maawanji'idiwag inawemaagan, wiiji-dibaajimoowinan mamawi. Dagoshin bezhigo, wiinawaa mikan oshkii wiijii-waaganan omaa ganawendan agojiing, OUT agiji-akii. ■



Akinawiya omaa o'owe izhitwaawin gabeshiwin gaa danaadizi maawanji'idiwag wiijii'mitigokaa.



OUTSaskatoon babeshiwaad danaadizi maawanji'idiwag giwitaashkode apii ishke'ayi'ii giizhigak.

Jiikakamigad Excellence:

O’owe Biboon beshibii’an RBC’s 30th Biboon Baamitooon Bebakaan Anishinaabeg Akinawiya wiji Scholarships izhi Post-Secondary Education

“Ako onjigozi izhi oshkii oodena miinawaa maajitooon ji-zhi-bimaad, ningii gikendan niibiwa gegoo niin-inendam. Ningii izhigid nawaj danendan izhi o’owe minik diba’igaan,” giigido Sparrow Couchie. North Bay ningii ondaadiz, Moosonee nitaawigi, Ontario miinawaa gaa-ashange Student Trustee izhi James Bay Lowlands Secondary School Board in her senior biboon. Megwaa wiji-bamitooon izhi RBC Future Launch Scholarship izhi Bebakaan Anishinaabeg oshkaya’aa (jibwaa izhinikaade RBC Indigenous Student Award), wiin ondamanokii nanda-gikendan business administration iwidi Laurentian University dazhi- Sudbury.

RBC gaa ashange miizh scholarships nisidotan izhi Bebakaan Anishinaabeg akinawiya academic excellence miinawaa oodena wiidanokiindiwag wiji scholarship izhichigewin izhi 30 biboon. “O’owe scholarship gaa ozhitooon izhi ashange niibiwa andawendam Bebakaan Anishinaabeg oshkaya’aa. Bami’ogimaawag izhi niigaan waaban gaa naasaab onaabanjigaade noongoom izhi critical izhi nawaj ozhitooon dagwaginde companies miinawaa oodenan mii daa izhigin gashkitooon anokii,” giigido mark Beckles, Social Impact miinawaa Innovation, RBC. Megwaa, maawandoogindan \$1.9 million deba’oozh awarded izhi 218 Bebakaan Anishinaabeg oshkaya’aa First Nations, Inuit miinawaa Métis ondaadad.



Sparrow Couchie, Laurentian University akinowiya.



Mairi Denny, Cape Breton University akinowiya.

Wijii scholarship minik ishping \$10,000 endaso biboon izhi niyo biboon, Couchie gaa minwaadizi biinji’izhichigewin wiji bezhig eshkam babaamendan wiin niigaan ozhi’bawajigen bi-izhaan debwewin inakamigad. “Ayaan o’owe scholarship animiwidoon niibiwa zhooniyaa babaamendan. Niin gaa wiikaa babaamendan onji niin daa aabijitaa diba’gikinoo’amaadiwegamig Niin dabasendizowin miinawaa miigwechiwendam,” giigido.

Mairi Denny, awenen izhi Mi’kmaq miinawaa dibendaagozi Eskasoni First Nation, danakii Cape Breton, Nova Scotia, miigiwe wiin Niigaan Maajitooon experience. “O’owe scholarship gaa bamitooon niin bimaad onji niin gashkitooon adaawe gegoo mii bamitooon ni-nanda-gikendan. Gaye bamitooon niin niigaan apii onjigozi maajaan izhi inakonigewin akinomaagewigamig. Ninwii gaa wiikaa andawendam zhooniyaa babaamendan miinawaa anokii, miinawaa aanjitooon niin daa prioritize niigaan ni-nanda-gikendan miinawaa izhaan niigan anokiiwin Bebakaan Anishinaabeg inakonigewin,” giigido.

Denny izhi pursuing a niswi-biboon bachelor of arts (BA) wiji waabam Mi’kmaq studies miinawaa political science biinji’ Cape Breton University. Apii wiin gaawiin nanda-gikendan, wiin anokii omaa oshkii online agaasaa meshkwadoonan, Kmu’jeweyel Designs, adaawaage onadinan Bebakaan Anishinaabeg manidoominens naabishebizon miinawaa mitigo laser-engraved cabochons izhi nawaj ozhi’mazinigwaaso. “Niin ombim izhi niigaan dakon wiji-niin. Niin oodena gaa bamitooon ako maajitooon eta go biboonong. Gaa wiikaa ayaan niin oodena, ni-inawemaagan miinawaa ozhitooon, Ni-daa gaawiin dagoshin noongoom,” wiin zhoomiingweni.

Couchie miinawaa Denny izhi gichi-akinowiya miinawaa dibendaagwad oodena, miinawaa wiinawaa nanda omaa oshkii chapter izhi post-secondary gikinoo’amaagoowin RBC Niigaan Maajitooon Scholarships izhi bamitooon animikon page. ■

Logging izhi oshkii anokii: Wallace Peterson gizhiitaa izhi Bebakaan Anishinaabeg Ozhitoon Izhichigewin

Wallace Peterson gii izhi-nanda-gikendan, miinawaa gaawiin wiikaa maajaan endaad. Zhaabose 2020–2022, Peterson anokii biinji' Technology & Operations stream izhi Bebakaan Anishinaabeg Ozhitoon Izhichigewin (IPDP), iwidi waasa gizhiitaa izhichigewin dazhi-oodena Kahnawake, Quebec. Megwaa anokii biinji'data analytics wiiji- RBC ishkkonigan-ning, aabita diba'igaan agojing Montreal.

Izhichigewin is ozhi'mikwendan izhi bamitooon gaa gizhiitaa akinowiya nitaa-toon miinawaa network gaa wiinawaa andawendam ozhitoon professional experience. "Ako 2018, izhi RBC Bebakaan Anishinaabeg Ozhitoon Izhichigewin (IPDP) gaa bagidinan unique anokii-gikendan nanda-gikendan expericence ji-mikwendam izhi gichi-ozhitoon izhi Bebakaan Anishinaabeg oshkaya'aa awenesh gizhiitaa gabe-gikedasooowiwgamig gemaa college. Akina shkaagamik-kwe izhi anokii izhi aanjitoon meshkwad miinawaa RBC izhi bamitooon miizh mashkawaa oshkaya'aa noongoom ji-waaban anokiiwinan," giigido Lisa Melo, Vice-President, Learning & Performance.

Ezhwaybag niibiwa Kaanadian pandemic onji, Peterson aanjitoon izhi anokiiwin miinawaa aabijitoon social wiijiikiwenh online. Wiin maaminonendam izhi RBC IPDP jibwaa aanawi gaawiin onjigozi izhi Toronoto onji wiin inawemaagan andawendam. Apii izhichigewin izhaan online, gaa gashkitoon aabijitaa wiiji-inawemaagan, gashki'anokii Toronto-ing biidoon dakon zhooniyaa biinj'oodena gaawin diba'waakaa'igan akiing iwidi.

Endaso-giizhigak, Peterson izhaan wiiji anokii data science wiidanokiim gaawiin eta agindan gemaa ganawaabam mazinaatase online. "Ni-mino-inendam miinawaa ozhi'niibiwa aabajichigan gaa data scientist," zhoomiingweni. Peterson gaa ogashkitoon izhi professionalize wiin amateur technical zhawenjigewin miinawaa ishpinging biitooon technical miinawaa nitaa-anishinaabeg.



Wallace Peterson, Bebakaan Anishinaabeg Ozhitoon Anokiiwinan izhichigewin (IPDP) gizhiitaa.

Jibwaa izhichigewin, gaa anokii biinji'oodena economic development miinawaa nitaa nanda-gikendan izhichigewin, miizh grants miinawaa funded nanda-gikendan izhi oshii meshkwadoonan dibendan. Wiin Gaa junior ozhi'meshkwadoonan, gikendan nitaa-entrepreneurial, miinawa wiin bamitooon maajitooon wiisiniwigamig wiiji cohort.

Izhichigewin ginigawisin Mohawk waabam-inendam biinji ozhi'meshkwadoonan, miinawaa wiin gikendam aaniin ozhitoon dakigamin, barista nitaa gaa gashkitoon omaa endaaayan.

Ako gizhiitaa dazhi- Concordia gabe-gikendaasooowiegamig wiiji-bachelor of science in physics, wiin gaa besho-endaayaan, gegoo gashkitoon aanjiitaa wiiji RBC. Wiin miigwechiwendam izhi gashkitoon mino'anokii-bimaadiziwin. Organization miinawaa nitaa-gashki'diba'igaan wiin gikinawaabam IPDP bamitooon wiin madweyaabiigibidoon miinawaa madwe'an biinji niizho bebakaan bands.

Ishkwe-ayi'ii giizhig, Peterson giigido, "Ni-mino'inendam izhi giigidoowinini Kahnawake agojing oodena miinawaa gashkitoon waabandan dodem miinawaa inawemaaganan miinawaa beshwaji'waaganan apiitenimo izhi anokii agojing ishkonigan." Bebakaan Anishinaabeg Ozhitoon Anokiiwinan izhichigewin gii-waabadan izhi-gikendan miikana giiewewidoon gaa wiikaa maajaan endaad, aanawi Noongwa mii wiin wiiji RBC anokii izhinikaade data scientist, wiin apiitenimo gikinawaabam apii bimi-ayaa. ■

Gikinoo’amaagoowin, Ozhitoo Anokiiwinan, Ozhitoo Anokiiwinan miinawaa Wiikwazom izhi Bebakaan Anishinaabeg Anokiiwinan wiji RBC

- Bebakaan Anishinaabeg Ozhitoo Anokiiwinan—aanji anokii izhi Bebakaan Anishinaabeg anokiiwinan wiji RBC
- RBC Gii-Wiikwazom izhi Bebakaan Anishinaabeg Anokiiwinan—wiikwazom izhichigewin izhi bebakaan Anishinaabeg Anokiiwinan
- Royal Migiziwig — akiikaaning aazhawa’akiing anokiiwikwe miinawaa anokiiwinini animaawanidiwig (ERG) Mii mii giknoo’amage wijiinini, oodena bamitoo miinawaa bami’izhitwaawin.

Gikinoo’amaagoowin miinawaa Ozhitoo Anokiiwinan izhi Bebakaan Anishinaabeg omaa akiikaaning Kaanada.

- Niigaan Maajitoo — izhichigewin bamitoo RBC Foundation waabam ji-izhi ozhitoo anokii miinawaa bebakaan ji-izhi-dakon-nawaj-zhooniyaa izhi oshki’aya, dagwagim Bebakaan Anishinaabeg oshki-aya’aa
- Oshkii Zhizhoobii’igaade Anokaajigan— izhichigewin bamitoo RBC Foundation izhi niigaan anokiiwinan biinji’waabam’zhizhoobii’igaade, gidochige, enji-mazinaatase, niimi’diiwigamig, gichi-nitaawibii’an miinawaa mazinaatase, dagwagim Bebakaan Anishinaabeg zhizhoobii’igaade.
- Tech for Nature — izhichigewin bamitoo RBC Foundation izhi bamitoo organizations, dagwagim Bebakaan Anishinaabeg organizations, mii leveraging technology miinawaa oshkii ozhitoo izhi mikan pressing environmental challenges
- NitamIshpiming wiji RBCxMusic — dazhi-oshkii’ozhitoo-gidochige, dagwagindan Bebakaan Anishinaabeg gidochige, izhi waabanda’iwewin niibiwa gidochige, miiizh dibaajimoowinan miinawaa waabanda’wewin oshkii fans.
- RBC Niigaan Maajitoo Scholarship izhi Bebakaan Anishinaabeg Oshki’aya — a scholarship izhichigewin zhooniyaa ishpiming izhi \$10,000 for 20 Bebakaan Anishinaabeg akinowayaa endasowak.
- RBC Capital Markets Pathways Diversity Award Izhichigewin

Bebakaan Anishinaabeg Dibaajimowin miinawaa Anishinaabeg gikendam izhitwaawin wiji RBC Anokiiwinan

- Niiyo inagakeyaa Maamiinochigewin— Mazinaabikiwebinigan nanda-gikendan izhichigewin izhi RBC anokiiwinan
- Aazhawa’aki Anishinaabeg Dibaajimowin Giizis Anokiiwinan inakamigad.
- Aazhawa’aki Giizhig izhi Debwewin miinawaa Maamiinochigewin izhichigewin miinawaa inkamigad
- Gikendam RBC Akinomaage’winan KAIROS Waabooyaan Izhichigewin
- Maamiinochigewin miinawaa Anishinaabeg izhitwaawin mazina’iganan miinawaa waabanda’iwewin niigaan izhi Royal Migiziwig
- Gichitwaa-miinikaan-an— Bebakaan Anishinaabeg niigaan-anokiiwin-an izhichigewin izhi ozhitoo onaabam izhi RBC anokiiwin-an izhi dazhiike omaa akii wiji-Bebakaan Anishinaabeg.

Maamiinochigewin gikinoo’amaagoowin izhi Kaanadiens

- Maamiinochigewin giizhigak inakamigad —wiidanokiindiwig wiji Aazhawa’akii-Wigamig Debwewin miinawaa Maamiinochigewin
- Niiyo inagakeyaa Maamiinochigewin—wiidanokiindiwig wiji Akiikaaning Nitam Anishinaabeg Gabe-gikendaasoowigamig izhi ozhi’nanda-gikendan izhichigewin gabe-ganawaabandan.
- The Gord Downie & Chanie Wenjack Fund — bami’aabidanokii izhi izhichigewin mii ozhitoo izhitwaawin gikendam miinawaa ozhitoo ji-izhi-nigaan maamiinochigewin

Anishinaabeg

Niigaan-akeyaa: Ozhitoo anokii bagidinan miinawaa gikinoo’amaagoowin izhi Bebakaan Anishinaabeg eyiizh biinji RBC miinawaa aazhawa niibiwa bebakaan anokiiwinan. Waabanda’iwewin aaniin RBC giizhiitaa anokii April 30, 2023, dagwagindan:

Oodena

Social Impact
miinawaa Mikaage





Izhinikaade “Uusdaadaouw: Let’s Build “Anokaajigan”

Cree nagamo-nagamo’ozhiibii’an Siibii Petawabano ganawaabandan aaniin zhiizhoobii’igaade miinawaa ozhitoon design daa bami’ozhi’mashkawaa, mino’inendam miinawaa zhaabose oodenan. Gaa nitam giizhiitaa izhi Mik^w Chiyâm zhizhoobii’igaade izhichigewin iwidi Voyageur Memorial gikinoo’amaadiiwigamig biinji’Mistissini, Quebec 2017, Siibii nanda-waabam anokii wiiji-mino-oskii-aya’aa anishinaabeg izhi wiidanokiindiwig ji-izhi-oskii-role gaa Oshkaya’aa Anokaajigan Niigaan wiiji-Uusdaadaouw: Ambe Ozhitoon Anokaajigan.

Uusdaadaouw (nisidotan OOSH-da-dow) izhi niigaan-oskaya’aa, inagakeyaa-zhizhoobii’igaade biinji’ ingodwaaso Cree aazhawa oodenan Eeyou Istchee akii Giiwedonong Quebec. Anokaajigan ganawaabam izhi mikan miinawaa nakwetam andawendam oodena. Wiidookodaadiwin gaa-ozhitoon wiiji-niigaan oskaya’aa, akinowayaa miinawaa oodena organizations izhi miizh bami’owiiyaw, mino’inendan, zhaabwii, akii, izhiwaybag akii miinawaa Miyupimaatisiun — Cree ikidiwinan nisidotan” Mino bimaadziwin”

“Niibiwa oskaya’aa waabandan dazhi-zanagi’aki, ganabaj gaa-lateral violence, onzaamibazh, gemaa recycleing izhichigewin biinji’oodena, sexual gikinoo’amaagoowin ... niibiwaa oskaya’aa, waa-waabam gaawin gagiibiingwe. Wiinawaa waabam wegonesh andawendan,” giigido Siibii. “Wiinawaa gaganoonidiwig apiitendaagwad oskaya’aa’owe miinawaa mii dash andawendan ji-biidwewe.”

Biidaajimoo Mamawi’idiwig Oodenan

Izhinikaade Uusdaadaouw: Ambe Ozhitoon Anokaajigan bamitooon RBC Foundation wiiji RBC Niigaan oodena Challenge. Maajitooon wiidanokiindiwig wiijiwaagan wiiji Eenou-Eeyou Oodena Foundation, Oodena Foundations izhi Kaaanada, Cree Nation Ogimaakan, Cree gikinoo’amaadiiwigamig Board, izhi Mik^w Chiyâm izhichigewin, izhinikaade ji-izhi-mikan izhichigewin miinawaa Cree Nation Youth Council.

Izhinikaade Uusdaadaouw izhichigewin danakamigad Mistissini, Nemaska, Waskaganish, Eastmain, Chisasibi and Whapmagoostui Oodenan wiiji-akinowayaa participants awenesh daangigwanenan wiiji Mik^w Chiyâm zhizhoobii’igaade izhichigewin iwidi gikinoo’amaadiiwigamig.

November 2019, niigan-ogimaa-oskaya’aa endaso-oodena wiidanokiindiwig bimi-babaamiwizh Cree Nation Oshkaya’aa Council-ning ji-bawajigan ishpiming miinawaa ozhi’akii-mazina’igan zhizhoobii’igaade miinawaa niibiwa ozhitoon daa biidoon oodenan mamawi’idiwig miinawaa bami’waabanda’mashkawaa. Ishkwa bekaa anokaajigan onji COVID-19 pandemic, miinawaa, apii aabiji-anokii izhi giizhiitaa 2020–21 gikinoo’amaadiiwigamig ishkwe-ayi’ii biboon.

Siibii, bimi- niigan-ogimaa-oskaya’aa endaso oodena, giigido Oshkaya’aa Zhizhoobii’igaade Oshkaabiwisag, danakamigad a series izhinikaade “Apiitendaagwad Gaganoonidiwig” gabe-biboon. Gaa-gaganoonidiwig wiiji oodena organizations wiiji 150 akinowayaa gikinoo’amaadiiwigamig biinji’midaaswi-shi-bezhig abiwin-an. Gaa-wiidanokiindiwig ozhitoon miinawaa miizh niibiwa zhizhoobii’igaade anokaajigan-an ozhiibii’nagamowin miinawaa giochige anokaajigan, zhizhoobii’an miinawaa gaye poetry, ikido ikidiwewin, ozhi’ozhiibii’igaade, miinawaa ozhiibii’mazinaatesijigan. Niibiwa ozhi’anokaajigan-an bi-Miyupimaatisiun theme miinawaa giigido miikawaadad biinji’endaso’oodena wiiji’ogashkitoon.

Niingii gichi-ombendam onji niibiwa anokaajigan,” giigido Siibii. “Bezhig ombim niingii-minwaabandan dazhi-oshkiniigii-wigamig O’ow gaa oskii wigamig miinawaa gaa mashi danakamigad. [Wigamig]andawendan oshkiniigii izhi ozhitoon zhizhoobii’igaade izhi wiinawaa izhiwaybag dibendaagwad. Gaa ozhitoon niibiwa mazina’igan-an mii niibiwa onagoode akina aasamisag biinji’wigamig. “Ningii gizaagin ndagakaakonige izhi organization andawendam oskaya’aa zhizhoobii’igaade izhi oskaya’aa.”



Omaskkiigoo nagamoo-ozhiibii'nagamowin Siibii Petawabano izhi Oshkaya'aa ozhitoon niigaan wiiji- Uusdaadaouw: Ambe Ozhitoon Anokaajigan.



Oshkaya'aa anikanootaagewinwag miinawaa ji-niigaan ogimaa Omaskkiigoo Nation Oshkaya'aa zagaswe'idiwag.

Nanda-gikendan zhaabon zhizhoobii'an wiiji Mashkiigoo Akinomaagegamig

The Mik[®] Chiyâm baatayinadon zhizhoobii'igaade izhichigewin gaa-maajitooon biinji' 2015 izhi Mashkiigoo akinomaawegamig Board izhi bami'oshkaya'aawi wiiji bebakaan abiwini ozhitooon gikendan miinawaa professional Kanadian Bebakaan Anishinaabeg miinawaa gaawin-Anishinaabeg zhizhoobii'igaade. Onji bwaanawi kinowayaa ondinan akinomaagegamig miinawaa ikido wiiji-waganan iw apii pandemic, miinawaa onji specific mental health zanaginaagwad Bebakaan Anishinaabeg oshkaya'aa aazhawa'akiikaaning Kaanada, Siibii ikidan zhizhoobii'igaade-izhichigewinan gichi-apiitendaagwad.

“Gaa-waabandan mii zhizhoobii'igaade daa gashkitooon therapy miinawaa bagidinan bebakaan inendan. Miinawaa niin ni-kendan gi-bimaaji bimaadzijig. Zhizhoobii'igaade izhichigewinan gaa-ginibi maajidoon zhooniyaa federal funding. Aanawi wiinawaa gichi-apiitendaagwad, nawaj apii niinawind gaganoonidiwag wiiji Nitam Akiikaaning Ishkoniganan Anishinaabeg miinawaa gaawin-Nitam Akiikaaning Ishkonigan Anishinaabeg...Mamawi'idiwag miziwe ozhitooon zhizhoobi'an.”

Ondinan miinawaa Bamitooon zhizhoobii'igaade Izhichigewinan

Jiibwaa izhichigewin bi-izhaan giizhiitaa, Siibii daa izhwaybag izhi waabam nawaj funding miizh izhi zhizhoobii'igaade izhichigewinan biinji'gikinomaagegamig miinawaa oodena, provincial miinawaa federal endaso ishpingim.

“Niin daa izhiwaybag waabam shkaagamik-kwe aandi niinawind daa miizh izhichigewinan apane inaginde gemaa gaawiin inaginde,” Siibii -ikidan.

“Endaso'oodena – nawaj endaso Nitam Akiikaaning ishkoniganan oodena – daa ayaan bebakaan izhichigewinan.”

Eta go Niizhtana shi Bezhiig biboon, Siibii gaye gaa anakii'gidochige miinawaa bagosendan aabiji-ozhitooon-ngidochige miinawaa anakiiwin wiiji Bebakaan Anishinaabeg oshkaya'aawi izhi ozhitooon nawaj bebakaan zhizhoobii'igaade -izhichigewin izhichigewinan.

“Megwaa niin oshkiinaagozi, niinwii anakii'nidochige miinawaa ozhitooon mawewetoon mii biidoon nawaj nisidotan izhi Bebakaan Anishinaabeg biinji' Kaanada,” Siibii -ikidan. “Niinawind zhaabwii'idiwag, niinawind mashkawizi'idiwag ... niinawind geyaabi omaa.” ■



Desiree Brightnose, nitam ondinan izhi RBC Emerging Indigenous Filmmaker Award miinawaa ozhiitoon Founder of Tilted Teepee Productions.

Gichi Mazinaatesijigan, Gichi Bawaajiganan: Desiree Brightnose Bakanaage RBC's Emerging Indigenous Filmmaker Award

“Gabeya”ii, baakinan gaa-gaganoonidiwag wiji-Bebakaan Anishinaabeg miinawaa mazinaakizigan gaa-mii niinawind izhinaakaade subject. Niinawind gaa wikaa onaabam-asii. Aanawi megwaa mii niinawind waabam zhaabwayi’ii maazinateze, niinawind dibendan dibaajimowin. Anishinaabeg, niinawind dibaajimowinan gaa-dasosagoons biboon; niinawind gashkiwidoon dibaajimowinan izhi noongoom. Gichi-maamakaadendam omaa, gashki’ni-inendam miinawaa bami’dibaajimo dibaajimowin, izhi” Desiree Brightnose -idan.

Debendaagozi Chemawawin Cree Nation miinawaa ozhitoon izhinikaade Tilted Teepee Productions, Brightnose ondaadizi miinawaa dazhigi Brandon, Manitoba. Nitam ondinan izhinikaade RBC Emerging Indigenous Filmmaker Award, gaa-babaamiwizh ozhi’maazinateze Sonya Ballantyne miinawaa miizh prize \$7500. Adaawen meshkwadoonan-mazina’iganans miinawaa niizhing mazinaakizigan, maajitoon website miinawaa giizhiitaa diba’mazinaabikiwebinigan wiji-zhooniyaanan.

“Apii Award, maajitoon 2022, izhi waabanda’iwewin National Screen Institute miinawaa wiji- RBC Foundations, wiji bamitoon-ing RBC Emerging Artists izhichigewin. “O’owedi award miizh Bebakaan Anishinaabeg dadibaajimoowinni gemaa dadibaajimoowin-ikwe gichi-maajitoon niigaan ozhitoon inendan miinawaa izhitwaawin wiji-maazinateze, miinawaa bami’oshkii’maajitoon-maazinateze waaband’iwewinan miinawaa ozhitoon-anokiiwinan,” Kim Ulmer-idan, RBC Regional President, Manitoba, Saskatchewan, Nunavut & Western Ontario. RBC oshkii ozhitoon zhizhoobii’igaade izhichigewin miizh bamitoon izhi organizations mii miizh ozhitoon zhizhoobii’igaade niigaan anokii ako 2007.



“The National Screen Institute’s wiidanokiindiwag wiji RBC oshkii zhizhoobii’mazinaatase gaa-bami’gikendan izhi Bebakaan Anishinaabeg ozhitaanan aazhawa’akiikaaning gaa-inwewidam miinawaa dibaajimoowinan wiji-shkaagamik-kwe,” Joy Loewen-idan, CEO of the National Screen Institute. “o’owedi award naasaab waasa gikendan izhichigewinan izhi miizh bami’zhoonyaa izhi Bebakaan Anishinaabeg ozhitoon adaawe, adaawewigamig gemaa oshkii-izhichigewinan. Niinawind mino-inendam bimi-ayaa Desiree’s miikana wiji-inaatase oshkii izhigan maazinatase miinawaa oshkii adaawe.”

Nisidawinawaa Brightnose izhi apiitenimo gashki’ewizi. “Maamakaadendam inakamigad. Ayaangodinong nigii’inendam gi-bawajigan, aanawi inakamigad azhigwa. Ni-mino-inendam, gichi-mino-inendam miinawaa apiitenimo gaa-onaabam izhi maamakaadendam award,” ikidan.

Brightnose zaagi’gikendan Ballantyne-ing, awenan bi-izhaan besho’ishkonigan, wiinawaa apane ikidowag minotaagwad izhi-wiinzh “two Crees in a pod.” Wiin bagosendan gaa-gikendan izhi debweyenim nawaj wiji-babaamiwizh, aanawi wiin miikwenimo. Ballantyne waabandan waazakone apii wiin onaabam oshkii-awiya.

“Wiji-Desiree, Ni-waabandan ginzhizhawizi mii daa waazakonenjigan babaamiwizh apii wiin gaa-zhaabose niibiwa bebakaan megwaa aandi ginwenzh giizhiitaa,” Zoonmiingweni maaminoendam ginwenzh miinawaa gomaapii gaa-ozhi’mazinaatase. Gaa onaabam gaa gaawiin wenipanendan-asii wiji-nitaa’awiya-wag applicants, miinawaa Ballantyne zanagendam imposter syndrome onji wiin onaabam gaa-babaamiwizh.

Wiin izhi Brightnose-idan, “Anishinaabeg moozheg awenan zhaagwendan eyiizh kwok. Anishinaabeg moozhag ombwewebinigaade izhi’giba’an jibwaa bimosen miikana Niinawind daa goji-gashkitoon miinawaa gaawiin zanagi’iwe awenan nidaa mii zanagi’niin.” Izhiwebag Brightnose, wiin gaa-ozhi’mazinaatase bogosendan izhi aanji-waabandan aanin Bebakaan Anishinaabe-kwe bimaadizi omaa shkaagaamik-kwe, miinawaa wiji-babaamiwish-kwe wiin anokii wiji-mazinaakizigan aanji-waabandan izhi dibaajimoowinan wiin gashkiwidoon noongoom. Ganawaabandan nandodan applications izhi RBC Oshkii Bebakaan Anishinaabeg ozhi’mazinaatase Award izhichigewin. ■



Desiree Brightnose miinawaa wiin babaamiwish, Sonya Ballantyne, dazhitaa mamawi’idiwag, “two Crees in a pod.”



UNYA's Aboriginal Youth First Sport & Banaskwiiwagitaawigamig izhichigewin mamawi'idiwag babimishkaa, Midaaso giizhigak ji-izhi-jiimaan.

Noogishkaa Mamawi Booni-Miikinji'idiwag: Oginiwaande Babgiwayaan miizh Urban Native Youth Association

Miikinji'idiwag izhi zanagad niibiwa oshkaya'aa izhi waabam, miinawaa Urban Native Youth Association (UNYA) mikwendan niibiwa zanagad (miinawaa ganabaj niigaan) noongoom Bebakaan Anishinaabeg oshkaya'aa, gaa-bamitoo ako 1988.

Megwaa biboon, RBC wiidanokiindiwag wiji-Bebakaan Anishinaabeg zhizhoobii'igaade izhi miizh anokiiwininiwag-anokiiwikwok ozhiitaa izhi adaawe apitendan oginiwaande babagiwayaan miinawaa ishpiming zhooniyaa izhi UNYA jibwaa International Oginiwaande Giizhig, endasowak gaawiin miikinji'asii izhichigewin dakon April.

“Akina meshkwadoon asigagindan mino-dibendan meshkwadoon. Niinawind endaso ozhiitaa dagwagindan Bebakaan Anishinaabeg meshkwadoonan wiji waabandan ogashkitoon meshkwadoon dagwagindan,” ikidan Jessica Grey, Associate Director, RBC Global Procurement Supplier Diversity. Babagiwayaan ozhiitaa Patrick Hunter, a Niizh Manidowag zhizhoobii'igaade awenan bakinaw RBC Youth Entrepreneurial Award. Babagiwayaan geya ayaan RBC agwaakwa'igan crest Royal Migiziwag, izhi zhooniyawigamig anokii resource group izhi Bebakaan Anishinaabeg anokii miinawaa wijiwaaganan, miinawaa “RBC ishpiming ikido Dagwagim” agaamayi'ii. Ozhichigan babagiwayaan miizh waasa Europe miinawaa U.S.



“Nibiwaa Nisimidana ashi naano biboon dibaajimoowin, UNYA gaa-ozhiitoon izhichigewinan miinawaa miizh inagakeyaa izhi oshkaya’aa andawendam. Gichi-wiisagishin gaa-dibaajimowin izhi colonization miinawaa maji-akinomaagewigamig niibiwa gidanan maajaan oshkaya’aa miinawaa inawemaaganan, Bebakaan Anishinaabeg-inwewining, izhitwaawin miinawaa oodena, ikidog bangii wiindan-an. UNYA’s miizh inagakeyaa bamitooon-wigamig izhi oshkaya’aa miinawaa bami-ji-izhi-bimaadiziwinan,” ikidan UNYA CEO Cheryl Robinson. UNYA’s bagidinan dagwagindan Mashkikiwigamig, gikinoo’amaagoowin, zhiizhoobii’gaade miinawaa ozhitwaawin izhichigewinan, ishkwa gikinoo’amaagoowin mawadish, gaagiigidoowikwe, sports miinawaa gagwejiwigamig, ozhiitaa gikinoo’anokiiwin, miijimenhs, miinawaa anaami-giizhooyaa-wigamig izhi oshkaya’aa naawi midaaswo biboon miinawaa nisimidana biboon danaadizidiwag apane.

Ganabaj giizhoo-babiinzikawaagan, wiisiniwin, biidoondan-mashkimod, akinomaagewigamig aabajichiganan, biiziganan gemaa miigwiwewin-mazina’iganans, oodenan corporate sponsors gaa-asigizhooniyaawe izhi UNYA’s oshkaya’aa clientele iwidi apiitendan izhichigewinan. Gaawin akina UNYA’s oshkaya’aa mawadish bami’andawendan; goma eta go andawendan ozhi’anokii, mino-bagamaajimo miinawaa biidoo-mamawi. Inaabadiziwinan goji-bamitooon andawendam awiya aandi wiinawaa bami’awiya-andawendan.

UNYA dazhi-gamig aandi oshkaya’aa okwabiwag bimi’adoopowin miinawaa ikidan ozhitooon. Gaa-Niizhwaaso akina-wiya megwaa anokiiwin wiiji-zhooniyaawigamig miinawaa UNYA’s board dagwagindan oshkaya’aa dibendaagwad. Niigaan izhi waabam, UNYA waa ayaan oshki-dashi-akiing izhi ginibigin gichi-izhichigewinan, waasayaa, nawaj miikawaadad-abiwin. Waa-niibiwa anokii awiya ozhiibii’igewigamig, waa gichi-jiibaakwegamig, waa banaskwiwagitaawigamig, ozhitwaawin-abiwin miinawaa nawaj nooj gegoo.

Oshkii-dazhi-akiing biidoo-maamawi Bebakaan Anishinaabeg ozhi’zhiizhoobii’an miinawaa ganabaj ogidabak gitigaan izhi izhitwaawin gitigaadan miinawaa mashkiki. Gamig niigaan wii ozhitooon waakaa’igan miinawaa niibiwa gikendan Nicola Valley Institute of Technology, wiiji-gikinawaabam-abiwinan, mamawi-abiwinan miinawaa oshkii ozhitooon niigaan apiitendaagwad oshkaya’aa dazhi-anokiiwinan. Dazhi-akiing wii gashkitoon bagidinan goma basketball tournaments.

Oshkaya’aa ganabaj waabam miikinji’idiwag, aanawi wiiji organizations izhinaakaade Urban Native Youth Association, wiinawaa gaa wiikaa bezhigo. RBC apiitendan izhi bamitooon UNYA’s apiitendaagwad anokii wiiji oginiwaande-babagwayaan maajitooon ishipiming zhooniyaa. ■



Niibidoon giizhik izhi aanind izhitwaawin izhichigewinan mii inakamigad UNYA.



UNYA zhooniyaawigamig awiya odish wiiji-izhitwaawin asiginagaade mashkiki miinawaa asigin abaabas bashkodejiibik.

Asigizhooniyaawe, Zhooniya maada'ookiiwin miinaa Bami'zhooniya

- RBC Foundation — asigizhooniyaawe izhi bamitoon Oshkiniigii mamawi'idiwag miizh izhichigewinan, zhizhoobii'igaade miinawaa izhitwaawin, agojing izhiwaybag, miinawaa mino'owiiyaw, miinawaa niibiwa anooj gegoo.

Bebakaan Anishinaabeg Babaamiwidoon miinawaa Gashkitoon iwidi RBC

- Phil Fontaine achigaade Gichi-aya'aa Babaamiwidoon ikido izhi RBC biinji 2009
- Roberta Jamieson, Bebakaan Anishinaabeg Ogimaa, RBC Board of Directors, ako 2021

Meshkwadoonan miinawaa Ogimaawag Inendaagwad

- Zagakibii'igewin izhi Zhaangasimidana ashi niizho izhi Gawiigegoo: Aaniin mino-meshkwadoonan maamiinochigewin daa waasamoo Kaanada's Ezhiwaybag inagakeyaa, Ozhiitoo Bandwidth: Ozhiitaa Bebakaan Anishinaabeg Oshkiniigii digital niigaan, The Cost of Doing Nothing
- The Disruptors podcast — Gichi-minogondaagani Bebakaan Anishinaabeg Ogimaawag miinawaa niigaan waabam nakwetam.

Bebakaan Anishinaabeg miinawaa wiidanokiindiwag Organization Debendaawad

- AFOA Canada
- Canadian Aboriginal and Minority Supplier Council
- Canadian Council for Aboriginal Business
- Centre for the North and Corporate-Indigenous Relations Council (The Conference Board of Canada)
- National Aboriginal Trust Officers Association

Miinawaa Sponsorships izhi akiikaaning izhichigewinan wiji Bebakaan Anishinaabeg Organizations

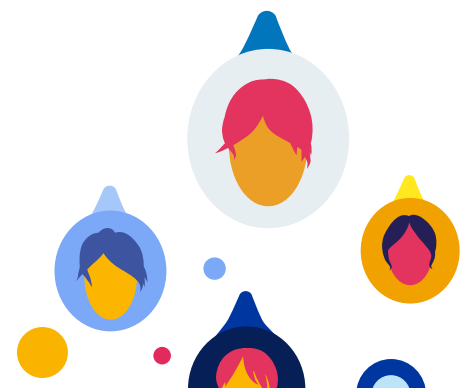
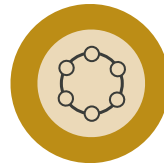
- Indigenomics Institute
- Pow Wow Ganoodan
- Aazhawaa'akii-Wigamig Debwewin miinawaa Maamiinochigewin
- Mamawi'idiwag Bebakaan Nitam Anishinaabeg

Ondinan Anokiiwinan Bebakaan Anishinaabeg Businesses wiji RBC

- RBC Supplier Diversity Izhichigewin

Oodena

Niigaan-akeyaa: Waabanda'iwewin minochige dakon zhooniya miinawaa mino'inendan izhi Bebakaan Anishinaabeg oodenan wiji goji-philanthropic miinawaa ozhiitoo anokiiwinan izhi Bebakaan Anishinaabeg dibenjigaade meshkwadoonan. Waabanda'iwewin aaniin RBC giizhiitaa anokii April 30, 2023, dagwagindan:



RBC Diba'biboon



1947

Royal Zhooniyaawigamig miizh akiikaaning
Royal Zhooniyaawigamig mazina'igan waabam
Bebakaan Anishinaabeg.

1969

Royal Bank Maajitoon *An Introduction to Banking*, gikinoo'amaagoowin mazina'igan izhi
Inuit oodenan megwaa izhinikaade Nunavut.

1977

Royal Zhooniyaawigamig bamitooon
1978 Giiwedionong Biboon Taage
danakamigad Hay River NWT.

1991

Wiji-baakaakoshkaa wadikwan
zhooniyaawigamig Six Nations of the Grand
River Territory, Royal Zhooniyaawigamig onji
nitam gichi-financial adaawewigamig izhi
gaa-wadikwan iwidi Bebakaan Anishinaabeg
akiikaaning Kaanada.

1997

Royal Zhooniyaawigamig miizh
*The Cost of Doing Nothing — nododan-
izhi-ayzhichigewin miinawaa Aboriginal
Economic Development* zagakibii'igewin.

1957

Royal Zhooniyaawigamig baakaakoshkaa
nitam wadikwan zhooniyaawigamig biinji
giiwedionong Arctic Minis biinji Frobisher
Wiikwedoan, NWT (Megwaa Iqaluit, Nunavut).

1973

Bebakaan Anishinaabeg Gichi-mazina'igan,
izhi Gichi-mazina'igan Bebakaan
Anishinaabeg zhizhoobii'igaade biinji Kaanada,
izhi waabandan iwidi Vancouver's endaad
wadikwan zhooniyaawigamig.

1990

RBC Royal Migiziwag, bebakaan Anishinaabeg
niigaan ginzhizhawizi animaawanidiwag,
gii-maajitoon Royal Zhooniyaawigamig izhi
ozhitooon izhitwaawin miinawaa bamitooon.

1992

Royal Zhooniyaa maajitoon endasowaki
akinoomaage awards izhichigewin, RBC
Bebakaan Anishinaabeg kinowayaa Award,
Akinowayaa biinji-gabe-gikendaasoowigamig
biinji-Kaanada.



2007

RBC miinawaa Mamawi'idiwag Nitam Akiikaaning
Bebakaan Anishinaabeg daangigwanenan
Nisidotan Mazina'igan miinawaa miizh niizho
biboon onaakonon gagidon ondinan capital,
oodena miinawaa social development,
anokiiwinan, miinawaa mikan izhi Nitam
akiikaaning Bebakaan Anishinaabeg.

2009

RBC izhinikaazid Phil Fontaine, jibwaa
niswi-time Akiikaaning Ogimaamamawi'idiwag
Nitam akiikaaning bebakaan Anishinaabeg,
Special Advisor izhi RBC.

2014

RBC apiitendan debi' 2014 North American
Indigenous Games (NAIG) dazhi-Regina, SK,
niibiwa minik 4,000 athletes ggwejkanaadiwin
bamitoon wiji 2,000+ wiidookodaadiwinan.

2018

RBC Foundation debi' \$800,000 izhi
biidoonITGlobal's Connected Giiwedonong
izhichigewin, delivering live, interactive
gikendan inendan 32 waasa giiwedonong
Bebakaan Anishinaabeg Akinomaagewigamig.

2020

Ayzhichigewin izhi maamiinochigewin,
RBC maajitoon 4 inagakeyaa Maamiinochigewin,
zhaangaswi izhichigewin online akinoomaage
miizh dibaajimoowin izhi Bebakaan Anishinaabeg
akiikaaning Kaanada, nawaj wiidanokiindiwag
nanda-gikendan miinawaa izhigin.

2022

Oshkii Bebakaan Anishinaabeg Trust Adaawam
Izhichigewin bami'oodenan izhi ondinan
capital megwaa zhooniyaa-asanjigoowigamig
ogashki'aan zhooniyaa dakon sovereign trusts
mii izhigin investment zhooniyaa.

1999

Royal Zhooniyawigamig maajitoon oshkii
Waakaa'igan Adaawam izhichigewin
izhi bami'itam Babekaan Anishinaabeg
dibendaagwad ishkoniigan, ozhitoon
miinawaa adaawetamaazo miinawaa
nanaa'waakaa'iganan omaa oodenan.

2008

RBC Blue Water Project Leadership Grants
maawandoogindan niibiwa \$1 million miizh izhi
inaabadad Bebakaan Anishinaabeg Oodenan.

2011

RBC Foundation debi' \$300,000 izhi Martin
Aboriginal Education Initiative, izhichigewin
izhi bami'oshkiniigii Bebakaan Anishinaabeg
izhi danaadizi akinomaagewigamig.

2015

RBC Foundation becomes signatory to
The Circle on Philanthropy's Declaration
of Action on maamiinochigewin commitments.

2019

RBC Baakaakoshkaa izhi agency outlet omaa
Baffin Minis in Pangnirtung, Nunavut,
bimaabiigad network omaa Bebakaan
Anishinaabeg Oodenan izhi ishwaaswi
full-service zhooniyawigamig,
naanan agencies miinawaa niswi
commerical zhooniyawigamig centres.

2021

RBC debi' \$250,000 izhi Indian Residential
School Survivor Society (IRSSS) izhi bamitoon
24 daso-diba'igan bami'ganoozh akiikaaning
crisis line ikidog anookii izhitwaawin
mashkikiwiniwag miinawaa mashkikiwikwok,
izhi ogashkitoon mino-bimaadizin.

Miinidiwag

Giizhendam Inagakeyaa gaa-ozhiibii'an, ozhitoon, aanikanootan, mazinaakizon miinawaa izhi anishinaabeg ozhitoon. Niigaan mazina'igan ozhiibii'an izhi ishkwaaj ikidiwinan, waabanda'iwewin inendan ozhitoon nitaa **Bebakaan Anishinaabeg**.

Aija Komangapik

Aija Komangapik izhi Inuk ondaadizi miinawaa maajiigin Iqaluit miinawaa anokii niibiwa bebakaan aabajichigan miinawaa bebakaan—mazinibii-mazinaabikiwebinigan. Apiitenimo wiiji-izhitwaawin miinawaa anokii, izhi waabandan zhizhoobii'mazina'igan wiin waabandan abinojihiyag mazina'iganan maajiigin, waasayaa baapi mazina'igan miinawaa graphic art, miinawaa ozhi'zhijiyaa'asin ozhitoon obaabaayan, izhi jiikakamigad zhizhoobii'mazina'igan Ruben Komangapik. Iw apii wiin gaawiin ozhitoon zhizhoobii'igaade, wiin giiyose wiiji obaabaayan miinawaa gichi-aya'aa.

Aija Komangapik's *Drumdancer* (digital artwork niigaan mazina'igan) Bakinaw Historica Kaanada's 2019 **Bebakaan Anishinaabeg** zhizhoobii'igaade miinawaa Dibaajimoowinan contest miinawaa waabandan "rubbery" izhishimo mii waabandan miikawaadad niimi'idiwag. Jiikakamigad Anishinabe manido wiiji-waaseyaa-minwaande.

Design de Plume

Bebakaan Anishinaabe-adaawe'ayaan ozhitoon firm, niigaan izhi kwok, ozhitoon oshkii anokiiwining endaad oodenan apii wiidanokiindiwag ji-zhi-gaganoonidiwag, mawadish miinawaa mino ikidiowag solutions. Wiinawaa waabam izhi **Bebakaan Anishinaabeg**-anokii miinawaa aanikanootan ndagakaadonige izhi waabam mazina'igan, ginigawinan bebakaan Anishinaabeg niibiwa mazinibii'anishinaabe. Gashkikiwidoon gikendamowinan, wiinawaa bizindan miinawaa bami'dibaajimowinan izhi oodenaning. Ozhitoon aazhoganan ngadakaakonige besho-ode gaye bebakaan, dibishkoo miinawaa dagwagindan.



Nations Translation Group

Aanikanootaage miizh bebakaan izhinan izhi izhitwaawin akiikaaning oodenan ikidowinan ondaadad. Nitam Akiikaaning **Bebakaan Anishinaabeg** dibenjigaade Nations Translation Group aanikanootaage zhaangasimidana bebakaan inewinan, gaye niibiwa bebakaan Anishinaabeg inewinan miinawaa anooj gegoo inwewinan. Aanikanootaage izhi nitaawichige aanikanootan, miinawaa aanikanootanan ozhiibii'aaan **Bebakaan Anishinaabeg**, ayaangodinong ozhiibii'aaan apii bizindaage ji-izhi-aanike-bimaadziwin izhi aanike. Nations Translation Group nitaawichige niibiwa maaminonendan Logistical miinawaa technological gashkitaw miizh gichi'aanikootan miinawaa aya manidoo miinawaa izhitwaawin andawendamin izhi **Anishinaabeg**-aanikanootaage niigaan ozhitoon.

Dokis Mazinaakizan

Craig Dokis dbendaagozi Dokis First Nation. N'Swakamok Sudbury, Ontario, miinawaa mazinaakizan-wigamig gaa-aabidanookii izhi midaaswi biboon, baatayiinatooon mazinaakizan daswaak ashi dasosagoons gaa mazinaakizan izhichigewinan. Wiin ozhitoon niibiwa mazinaakizanan miinawaa minonaagwad mazina'iganan *Giizhendam Inagakeyaa*, gegaa zanagendan gagiiginan mazinaakizan mazina'iganan. Wiin ozhitoon baapizhitaagozi izhi **Anishinaabeg** bagidanan wiin mazinaakizan apii mino'inendan. Wiin gaa-mino-mazinaakiz, wiiji-inendan miinawaa akina **Anishinaabeg** ganawaaban gichi-mazinaakizon izhi bimaad.

Alison Tedford Seaweed

Dibendaagozi Kwakiutl First Nation, izhi 'Nakwaxda'xw lineage, Alison Tedford Seaweed izhi ozhiibii'an, ozhiibii'igaade miinawaa babaamiwizh awenen anokii wiiji **Bebakaan Anishinaabeg** izhichigewin agojing, biindig miinawaa gaawiin profit sector izhi niizhtana biboon. Wiin apiitenimo inawemaagan, izhitwaawin miinawaa endaad oodena ozhi'ganoozh miinawaa dibaajimowin anokii. Oozhishenyan izhi gaa-zhaabwii-maajiwigamig, maamiinochigewin onji ganawaabam goji'ewizi.

Ganoodan wiiji'anokiiwinini dibendaagozi izhi Bebakaan Anishinaabeg Financial Services team, gemaa izhi mikan RBC zhooniyaawigamg Bebakaan Anishinaabeg Oodenaning, mawadish:

rbc.com/indigenous



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* Akina ozhiibii'igaade izhi dibenjigaade miinawaa ozhitoon mazina'igan. VPS110813

129729 (06/2023)