

Speak Up for the Inclusion of Women

Video Discussion Guide

About

We invited people from all walks of life, including RBC leaders, to have a frank and honest conversation about inclusion. They talked about what we could all do as individuals and leaders to create safe, productive and inclusive workplaces and societies.



Insights

- Many misperceptions are still prevalent when navigating topics of gender equality.
- When we acknowledge and address our conscious and unconscious biases, we open the door to real conversations.
- Before we can speak up for inclusion, we need to speak about inclusion.



Watch the Video Together



Royal Bank
of Canada



Discussion Questions

- What part of the video resonated most for you? Why?
- Why is gender equality important to you personally?
- Describe a time when you “showed up and stood up for the women you work with?”
- What more can we do to recognize the value of women in the workplace?
- How can we foster a safe environment where people feel valued, have a sense of belonging and are comfortable speaking up?
- What can we do to speak up for gender equality?



My Personal Commitment to Inclusion

To learn more, visit [the RBC Inclusion Learning Centre](#).



Royal Bank
of Canada