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## Zabeen Hirji

Chief Human Resources Officer

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### BIOGRAPHY

Zabeen Hirji is RBC's Chief Human Resources Officer with global responsibility for Human Resources as well as Brand, Communications and Corporate Citizenship. As a member of RBC's Group Executive, she is one of eight executives responsible for setting the overall strategic direction of RBC.

Ms. Hirji joined RBC in 1977, holding progressively senior roles both in British Columbia and in Toronto in Retail Banking, Operations and Credit Cards. Prior to joining Human Resources in 1997, she was Regional Manager Credit Card Operations, Central Canada. She assumed her current role in February 2007.

Ms. Hirji's community leadership includes serving as Co-Chair of the Toronto Region Immigrant Employment Council, member of the Governing Council for the University of Toronto and director of the Greater Toronto CivicAction Alliance.

In 2005 she was named a Fellow of Centennial College in recognition of her international leadership in diversity and Ms. Hirji was named Corporate Executive of the Year by the Indo-Canada Chamber of Commerce in 2010. In 2012, through the Women's Executive Network, Ms. Hirji was inducted into Canada's Most Powerful Women: Top 100 Hall of Fame.

Ms. Hirji holds a Masters of Business Administration from Simon Fraser University. She is a frequent speaker and is often quoted on Talent Management and diversity related topics.

She and her husband live in Toronto and have two children.

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