

# 5 QUESTIONS WITH: VENTURE FOR CANADA

A NEW RBC SOCIAL FINANCE PARTNERSHIP



Venture for Canada Fellows pose for a picture at Training Camp in Kingston, ON

## 1 What is Venture for Canada about?

Venture for Canada is a not-for-profit that recruits top recent graduates to work at Canadian startups in need of talent, with the mission of fostering entrepreneurship. Venture for Canada Fellows spend two years working for a growing Canadian company, where they gain the experience, network, and training necessary to successfully launch their own businesses.

## 2 Why would a new graduate want to go to a startup instead of a better-established company?

There is no better preparation for being an entrepreneur than working in a startup. You learn firsthand what is involved with building a business, in essence a kind of entrepreneurial apprenticeship.

## 3 What would you consider an ideal applicant?

An ideal applicant is a recent graduate who is passionate about entrepreneurship, and is curious, thoughtful, hard working, and generous. We recruit recent graduates from diverse academic backgrounds, with Fellows including chemical engineers, international relations majors, and business students. We place much more emphasis on one's character – what fundamentally motivates someone – rather than looking for specific academic or professional backgrounds.

## 4 How does Venture for Canada enable new grads to align their desire to “do good” with their career goals?

Venture for Canada provides recent graduates with the foundation to create positive change throughout their careers. We look for new grads that are interested in using the power of entrepreneurship to drive positive change and offer them mentorship, training, and on-the-job experiences so they are equipped with the skills to launch their careers as positive change-makers.

## 5 What does success look like for Venture for Canada?

Success for Venture for Canada means providing a genuine path to entrepreneurship for recent graduates, so they can create more opportunities for all Canadians. We aim to create a national program, where becoming a Venture for Canada Fellow is one of the most sought after career options for graduates.



Executive Director,  
Scott Stirrett

*“At Venture for Canada, we believe in the importance of venturing not just for oneself, but also for others,” said Scott Stirrett, Executive Director of Venture for Canada. “We are extremely excited to partner with RBC to support the next generation of Canadian social entrepreneurs.”*

**VENTURE FOR CANADA**, a not-for-profit organization that recruits top recent graduates to work at top Canadian startups, announced today a three-year partnership with RBC's Social Finance Initiative to support the next generation of Canadian social entrepreneurs. This is Venture for Canada's first partnership that is specifically dedicated to recruiting top recent graduates to work at top Canadian social enterprises.



Learn more about Venture for Canada at [www.ventureforcanada.ca](http://www.ventureforcanada.ca).

