



ENVIRONMENT

saved **6,000+** trees
by using less office paper³



greenhouse
gas emissions
intensity of our
properties³ **16.7%**

occupied green office
space the size of
31 soccer fields⁴



8 policies
to help our clients
manage environmental
and social risk

100%
of Canadian ATMs and
in-branch digital displays
powered by green energy



COMMUNITY

\$104 million in donations and sponsorships globally

\$35 million
in sponsorships



\$62 million
in donations



\$7 million
in community investments⁵

Donations by region

\$4.5
million

United States

\$55.7
million

Canada

\$1.7
million

Other countries

Donations by cause

Sports and civic services
\$5.8 million

Education
\$15.7 million
including \$3.1 million
through the RBC After School
Project

Environment
\$7.0 million
primarily through the
RBC Blue Water Project

Human services⁶
\$11.5 million

Arts and culture
\$6.8 million
including \$3.1 million
through the RBC Emerging
Artists Project

Health and wellness
\$15.1 million
including \$5.6 million
through the RBC Children's
Mental Health Project



WORKPLACE

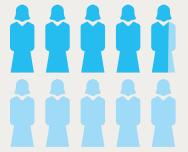
~79,000
employees



94%
of employees are proud
to be part of RBC

46%

of middle management
and above are women⁷



31%
of middle management and
above are visible minorities⁷

\$155 million
invested in
employee learning
and development



3,000+
grants in support of
employee volunteers